TEXAS WORKFORCE COMMISSION Workforce Development Letter

| ID/No: | WD 10-21, Change 1 |
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| Date: | March 18, 2024 |
| Keyword: | TAA; WorkInTexas.com |
| Effective: | April 15, 2024 |

To: Local Workforce Development Board Executive Directors

Commission Executive Offices Integrated Service Area Managers

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From: Courtney Arbour, Director, Workforce Development Division

Subject: Trade Adjustment Assistance Expenditure Reporting in

WorkInTexas.com—Update

PURPOSE:

The purpose of this WD Letter is to provide Local Workforce Development Boards (Boards) with guidance on processing accrued financial data and documenting expenditures and withdrawals for the Trade Adjustment Assistance (TAA) program in WorkInTexas.com.

This updated WD Letter provides clarification relating to the implementation of WorkInTexas.com as the Texas Workforce Commission's (TWC) workforce case management system.

RESCISSIONS:

WD Letter 10-21

BACKGROUND:

The US Department of Labor Employment and Training Administration (DOLETA) requires reporting on the actual cost of training per participant funded by TAA. Training costs are the most substantial and important expenditure of TAA program funds. This reporting affects the projections of program costs used to develop funding estimates.

The Trade Adjustment Assistance Data Integrity (TAADI) process is a required component of quarterly reporting. The TAADI process consists of 16 measures grouped in four categories that allow for an analysis of a variety of participant characteristics and program delivery factors as they are tied to employment outcomes. To comply with TAADI requirements, processing accrued financial data and documenting expenditures and withdrawals for TAA program participants are necessary.

PROCEDURES:

No Local Flexibility (NLF): This rating indicates that Boards must comply with the federal and state laws, rules, policies, and required procedures set forth in this WD Letter and have no local flexibility in determining whether and/or how to comply. All information with an NLF rating is indicated by "must."

Local Flexibility (LF): This rating indicates that Boards have local flexibility in determining whether and/or how to implement guidance or recommended practices set forth in this WD Letter. All information with an LF rating is indicated by "may" or "recommend."

- NLF: Boards must ensure that staff enters the training program deposit amount in the WorkInTexas.com TAA/TRA Program Benefits Payment ribbon when the training is approved or amended. The deposit amount is an estimate of the total cost of training, including supplemental assistance, in the TAA participant's WorkInTexas.com Individual Employment Plan (IEP).
- NLF: Boards must ensure that staff accurately records TAA training expenditures in the WorkInTexas.com TAA/TRA Program Benefits Payment ribbon for the month the service was performed or the goods received, consistent with accrued expenditure reporting, regardless of whether the bill has been paid. Examples of training expenditures include the following:
 - Tuition
 - Books
 - Tools
 - Fees
 - Certification tests and licenses
 - Transportation while in training (supplemental assistance) for travel outside of the local area
 - Subsistence while in training
- **NLF:** Boards must ensure that staff selects the appropriate funding source for the transaction. If multiple petition numbers appear, staff must select the petition funding the corresponding training costs.
- **NLF:** Boards must ensure that staff selects the appropriate benefit type for each training expenditure entry.
- **NLF:** Boards must ensure that staff enters training expenditures in WorkInTexas.com the month the transaction occurred, according to TWC's workforce automated systems data entry deadline guidance.
- <u>NLF</u>: Boards must ensure the workforce service provider develops local procedures and complies with the requirements of this WD Letter.

INQUIRIES:

Send inquiries regarding this WD Letter to <u>wfpolicy.clarifications@twc.texas.gov</u>.

ATTACHMENTS:

Attachment 1: Revisions to WD Letter 10-21 Shown in Track Changes

REFERENCES:

- TEGL 01-19, Change 1 "Trade Adjustment Assistance Data Integrity (TAADI)," published August 18, 2022
- TEGL 14-18, "Aligning Performance Accountability Reporting, Definitions, and Policies Across Workforce Employment and Training Programs Administered by the U.S. Department of Labor (DOL)," published March 25, 2019
- TEGL 28-10, "Federal Financial Management and Reporting Definitions," published May 27, 2011