Manage Your Talent Insights Licenses in Account Center

As a Talent Insights administrator, you can manage access for your team members to LinkedIn's real-time insights to help make smarter talent decisions. This tip sheet will show you the basics of managing Talent Insights licenses.

Looking for something not addressed here? Visit the Help Center at <u>LinkedIn.com/help/talent-insights</u> for more information and resources.

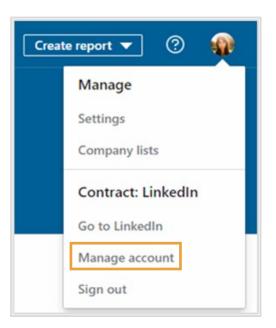
Access the Account Center

The **Account Center** is the platform used to manage Talent Insights licenses. You can access the Account Center in three ways, all of which take you to the same place.

First Time Access: From your Email		Linked in.		
1.	Search your inbox for a welcome email sent from LinkedIn Talent Insights.	LinkedIn TALENT INSIGHTS You are now an administrator.		
2.	Click Assign Licenses in this email to access the Account Center .	Assign Licenses Activation link will expire in 30 days		

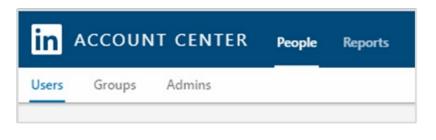
Ongoing Access: Talent Insights Users: From your Account

- 1. If you have a Talent Insights license, go to your account (by visiting LinkedIn.com/insights).
- 2. Click your **profile picture** in the upper right corner of any Talent Insights screen.
- 3. Click Manage account.



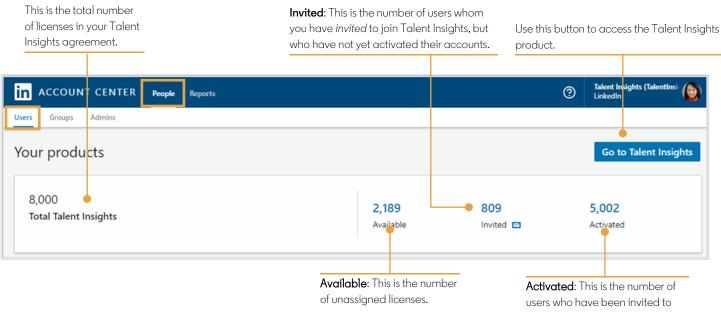
Admin Only (Non-Users): via Direct Link

- If you do not have a Talent Insights license, navigate to <u>LinkedIn.com/accountcenter</u> to access the account center directly.
- 2. Create a bookmark for easy access in the future.



View and Manage Users

In the Account Center, under People > Users, you can view and manage access to Talent Insights.



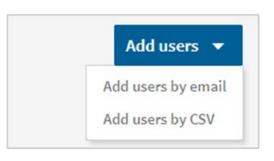
users who have been invited to join and have activated their LinkedIn Talent Insights licenses. Just below the summary of your product licenses, you'll see the user list.

-ilter the user list by .icense type, and .icense status.	ype, and license that has been			Use this button to add users.
Filtered users (5,814)			Download users a	s CSV 🔻 Add users 👻
License type: All License status:	(2) 🕶		Q Search by name, email, or t	itle
Active filters: License type: Talent Insight	s × License status: Activated ×	License status: Invited ×	Revert to default filters	
User details	Groups	License status	License types	
Caitlin Rodger Project/Program Manager 2	Talent Insights Restricted, AB Direct reports	Activated 4/12/2019	Talent Insights	.
Joanna Matthews Sr Customer Success Consultant	Talent Insights Restricted	Invited 2 10/2/2019	Talent Insights	View/edit Profile Add to group
Sales Development Representative 2	PP Direct Reports	Invited 2/3/2020	Talent Insights	Send email Manage permissions Manage licenses
Ana Ponce Senior Software Engineer	Talent Insights Restricted, AB Direct reports	Activated 4/17/2019	Talent Insights	
See User details including name and title.	See which Groups each user belongs to.	-	action or adding to	ellipsis () to take any user, such as a group or changing permissions.

Add Users

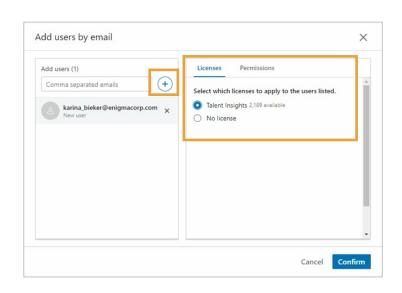
There are two ways to add users under the Add users menu in the Account Center:

- 1. Add users by email: Use this option for adding individuals or small groups of users.
- 2. Add users by CSV: Use this option for adding large groups (100+) of users.

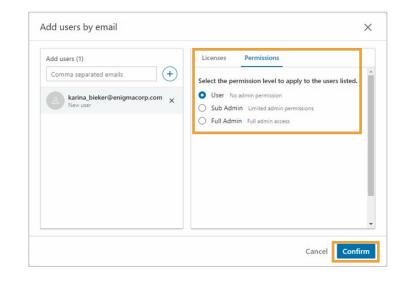


Add Users by Email (recommended)

- Click Add users > Add users by email.
- 2. Add the email addresses of the users you want to invite, separated by commas.
- 3. Click the + button.
- 4. On the **Licenses** tab, select which licenses to apply to the users listed.



- 5. On the **Permissions** tab, select the permission level to apply to the users listed.
- 6. Click Confirm.





Add Users by CSV: Segment Users into Groups

To add users to groups when using CSV upload, the groups must be created prior to the CSV upload.

To create a new group

- 1. From the Account Center, click **People**.
- 2. Click the **Groups** tab.
- 3. Click Create new group.



4. Name your new group and add members. You can add members by name, email address, or title.

5. Click Create.

Create new group	
Name your new group	
CSV Test 1	
Add members	
Add members Search by name or email	

Add Users by CSV: Download the CSV template

- 1. From the Account Center > Users tab, click Add users.
- 2. Click **Download the CSV template** from the pop-up window.
- 3. Open the downloaded template in Microsoft Excel or a text editor application such as Microsoft Notepad. You can then enter information for each user you'd like to add.

	A	В	С	D	E
1	preferred_first_name	preferred_last_name	primary_email_address	work_title	license_talentInsights_talentInsights_status
2	John	Smith	john.smith@test.linkedin.com	Recruiting Manager	active
3	Timothy	Smith	timothy.smith@test.linkedin.com	Analyst	active
4					

When editing the CSV template follow these guidelines:

- Every entry must include an email address.
- Names are optional, but highly recommended.
- Work titles are optional, but highly recommended so that you can easily group users.
- Under status, an entry of Active will add the user and grant them access. An entry of Inactive will add them, but not grant them access.
- If you use a text editor, add a line for each user and separate the values with commas.

in Customer Education

Add Users by CSV: Populate the CSV file

- 1. Insert a column for each group you would like to add users to.
- 2. Enter a group name in the header row, using the format: group: [name].
- 3. In each column, for each user, enter either 1 to indicate the user should be included in that group, or 0 to indicate the user should not be included in that group.

Note: If you have multiple groups on your dashboard but only need to add users to specific groups, only include those specific groups in the spreadsheet. The spreadsheet does not need to include every group on your dashboard.

In the example shown below, when the file is uploaded, John Smith would be added to the CSV Test 1 group and Timothy Smith would be added to the CSV Test 2 group.

1	A	В	С	D
1	preferred_first_name	preferred_last_name	group: CSV Test 1	group: CSV Test 2
2	John	Smith	1	0
3	Timothy	Smith	0	1

Add Users by CSV: Upload the CSV file

- 1. From the Account Center > **Users** tab, click **Add users**.
- 2. Select Add users by CSV from the dropdown.
- 3. Select the **CSV file** to upload from your computer and click **Open** or **Choose**. A banner will appear on the **All Users** page notifying you if your upload was successful.

What you can expect after your CSV file has been uploaded:

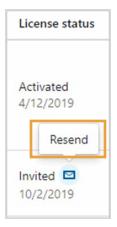
- We'll process the file, check for errors and notify you if you need to update any information.
- We'll send an email to the users you've added, with instructions on how to activate their accounts. If a user has been added as an inactive user, a welcome email is not sent.
- Your newly added users appear in the users tab of your administrator account. Initially their status is **Invited**. After they have registered and activated their account, their status changes to **Activated**. If you have uploaded the user as **Inactive**, they display in the user list as **Unassigned**.

Resend Activation Emails

You can resend emails prompting users to activate their licenses in two ways: Individual User or Multiple Users.

Individual User

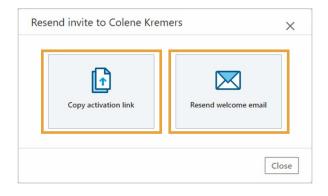
1. In the License status conlumn, hover over the envelope icon beside the Invited status, and click Resend.



2. Click **Copy activation link** to copy an activation link (*unique to that user's account*) to your clipboard,

OR

Click **Resend welcome email** to send an automated email.



Multiple Users

- 1. To resend a batch of activation emails, select the user(s).
- 2. Click Resend invite.

2 users sele	ected		Manage I	icenses Manage groups	Email	Resend invite
Active filters:	License type: Talent Insights	× License status: Activated ×	License status: Invited ×	Revert to default filters		
User de	tails	Groups	License status	License types		
	Ioanna Matthews Sr Customer Success Consultant	Talent Insights Restricted. AB Direct reports	Activated 4/12/2019	Talent Insights		
Z	Ana Ponce Senior Software Engineer	Talent Insights Restricted, AB Direct reports	Invited 🖂 10/2/2019	Talent Insights		
	Caitlin Rodger Project/Program Manager 2	Talent Insights Restricted, AB Direct reports	Invited 2/3/2020	Talent Insights		

Reassign or Revoke Licenses

To revoke α user's license:

- **1.** Select the user(s).
- 2. Click Manage licenses.

2 us	ers se	lected		Manage	licenses Manage groups	Email	Resend invite
Activ	e filters	License type: Talent Insights	× License status: Activated ×	License status: Invited ×	Revert to default filters		
-	User o	letails	Groups	License status	License type	s	
	9	Joanna Matthews Sr Customer Success Consultant	Talent Insights Restricted. AB Direct reports	Activated 4/12/2019	Talent Insigh	ts	
	P	Ana Ponce Senior Software Engineer	Talent Insights Restricted, AB Direct reports	Activated 4/12/2019	Talent Insigh	ts	
~	0	Caitlin Rodger Project/Program Manager 2	Talent Insights Restricted, AB Direct reports	Activated 4/12/2019	Talent Insigh	ts	

- 3. From the Manage Licenses dialog box, select **Revoke Talent Insights**.
- 4. Click Confirm.

Note: To reassign a seat, you must first revoke the license of the current, user using the steps outlined above before adding the new user.

Select	-
No license	
Assign Talent Insights (2,186 available)	
Revoke Talent Insights	

Assign Other Admins

To assign admin permissions to other users in your account:

- 1. Click the More options drop down [...] for the user that you would like to give admin permissions.
- 2. Select Manage Permissions.

User details	Groups	License status	License types	
Caitlin Rodger Project/Program Manager 2	Talent Insights Restricted, AB Direct reports	Activated 4/12/2019	Talent Insights	
Joanna Matthews Sr Customer Success Consultant	Talent Insights Restricted	Invited 10/2/2019	Talent Insights Add to group	
Jeremy Smith Sales Development Representative 2	PP Direct Reports	Invited ☑ 2/3/2020	Talent Insights Manage permissions Manage licenses	
Ana Ponce Senior Software Engineer	Talent Insights Restricted, AB Direct reports	Activated 4/17/2019		

- 3. Here you have the option to select the admin type, either User, Sub Admin, or Full Admin.
 - User permissions have no admin access.
 - Sub admins have more limited access and cannot manage permissions. They can view and generate reports.
 - **Full admin** privileges allow a user to manage users and licenses, create and edit groups, and manage permissions for all users.
- 4. Click Save.

in ACCOUNT CENTER People Reports	Talent Insights (TalentInsi LinkedIn
Users Groups Admins	
Manage permissions for A.J. Walts Caitlyn Rodger User (no admin permissions)	
Select admin type:	
User No admin access Sub Admin Sub admin access Full Admin Full admin access	Ē
Caitlyn Rodger is a user. Users have no admin permissions and cannot access the Account Center.	
	Save