# VR Services Manual Part E, Chapter 6: Acronyms

## Introduction

Below are acronyms used by the Texas Workforce Commission-Vocational Rehabilitation (TWC-VR). To recommend updates to this document, email vrsm.support@twc.texas.gov.

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| **AAC** | Augmentative and Alternative Communication |
| **AADF** | American Association of the Deaf-Blind |
| **ABAWD** | Able-Bodied Adults Without Dependents |
| **ABE** | Adult Basic Education |
| **ACF**  | Administration for Children and Families |
| **ACT** | Achieving Change for Texans |
| **ADA** | Americans with Disabilities Act |
| **ADEA** | Age Discrimination in Employment Act of 1967 |
| **AEFLA** | Adult Education and Family Literacy Act (This is the federal law.) |
| **AEL** | Adult Education and Literacy (This is TWC’s program.) |
| **AI** | Aged Individual |
| **AIS** | Automated Inquiry System |
| **AMA** | American Medical Association |
| **AMVETS**  | American Veterans |
| **AoA** | Administration on Aging |
| **ARRA** | American Recovery and Reinvestment Act of 2009 |
| **ARRA/TANF/ECF** | American Recovery and Reinvestment Act of 2009/Temporary Assistance for Needy Families (TANF)/Emergency Contingency Fund (ECF)  |
| **ASC** | Ambulatory Surgery Center |
| **ASE** | Adult Secondary Education |
| **ASL** | American Sign Language |
| **AST** | Administrative Staff Team |
| **AT** | Assistive Technology |
| **ATAA** | Alternative Trade Adjustment Assistance program for older workers |
| **ATS** | Assistive Technology Specialist |
| **ATSS** | Assistive Technology Support Specialist |
| **ATU** | Assistive Technology Unit |
| **BAHA** | Bone-anchored hearing aid |
| **BAPA** | Budget and Payment Application |
| **BAR** | Budget Adjustment Requests |
| **BBA** | Balanced Budget Act |
| **BBS** | Bulletin Board System |
| **BCY** | Board Contract Year (runs from Oct. 1 through Sept. 30) |
| **BES** | Basic Education Skills |
| **BEST** | Blindness Education, Screening & Treatment (HHSC program) |
| **BET** | Business Enterprises of Texas |
| **BLR** | Basic Living Requirements |
| **BLS** | Bureau of Labor Statistics (part of US Department of Labor) |
| **Boards** | Local Workforce Development Boards |
| **BPQY** | Benefits Planning Query |
| **BRC** | Business Relations Coordinator |
| **BRS** | Basic Readjustment Services |
| **BRT** | Business Relations Team |
| **BS** | Blind Services  |
| **BSA** | Benefits Summary and Analysis |
| **BSC** | Blind Specialty Caseload |
| **BSD** | Blind Services Division (legacy division) |
| **BSS** | Blind Services Support |
| **BSU** | Business Services Unit |
| **BTE** | Behind the ear |
| **BTU** | Braille Transcription Unit |
| **BVI** | Blind or Visually Impaired |
| **BWO** | Blind Work Expenses |
| **CAP** | Client Assistance Program |
| **CAP** | Corrective Action Plan |
| **CART** | Communication Access Realtime Translation |
| **CASM** | Contract Administration Standards Manual |
| **CATE** | Career and Technology Education |
| **CATS** | Contract Administration Tracking System |
| **CBC** | Criminal Background Check (now referred to as Computerized Criminal History check) |
| **CbH** | Communication by Hand |
| **CBO** | community-based organization |
| **CCAA** | Child Care Attendance Automation (also Child Care Attendance Automation service or system) |
| **CCDF** | Child Care and Development Fund |
| **CCE** | Certificates of Continuing Eligibility |
| **CCH** | Computerized Criminal History |
| **CCL** | Child Care Licensing |
| **CCRC** | Child Care Resource Clearinghouse |
| **CCRC** | Criss Cole Rehabilitation Center |
| **CCS** | Caseload Carrying Staff (VR specific term) |
| **CCS** | Child care services |
| **CCSA** | Career and Community Support Analysis |
| **CCSD** | Child Care Service Delivery |
| **CDA** | child development associate |
| **CDB** | Childhood Disability Benefits |
| **CDBG** | Community Development Block Grant Act |
| **CDC** | Centers for Disease Control and Prevention |
| **CDER**  | Cash Draw and Expenditure Reporting system or online cash draw system—this is a Finance system) |
| **CDR** | Career Development Resources |
| **CDR** | Counselor Desk Reference  |
| **CEO** | Chief Elected Official |
| **CF** | Count fingers |
| **CFR** | Code of Federal Regulations |
| **CHAPS** | Comprehensive Human Resources and Payroll System |
| **CHIP** | Children’s Health Insurance Program |
| **Choices** | Choices, the employment and training arm of TANF, is administered by TWC. It is not called "TANF Choices." |
| **CIC** | Completely in canal |
| **CID** | Case Identification  |
| **CIE** | Competitive Integrated Employment |
| **CIP** | Classification of Instructional Programs |
| **CIS** | Communities in Schools |
| **CMS** | Centers for Medicare/Medicaid Services |
| **COAS** | Community Outreach and Awareness Specialist |
| **CODTW** | Certificate of Deafness for Tuition Waiver |
| **Commission** | Texas Workforce Commission's three-member Commission [or "TWC's three-member Commission" after first use of "Texas Workforce Commission"] |
| **COMS** | Certified Orientation and Mobility Specialist |
| **COMT** | Central Office management Team |
| **CoP** | Community of Practice |
| **COS** | Contract Oversight and Support (COS)  |
| **CPT** | Current Procedural Terminology |
| **CRC** | Certified Rehabilitation Counselor |
| **CRD** | Civil Rights Division |
| **CROS** | Contralateral routing of signal |
| **CRP** | Community Rehabilitation Program |
| **CRP** | Community Rehabilitation Provider |
| **CSAVR** | Council of State Administrators of Vocational Rehabilitation |
| **CSBG** | Community Services Block Grant |
| **CSI** | Caseload Statistical Information |
| **CSP** | Combined State Plan |
| **CSPD** | Comprehensive System of Personnel Development |
| **CTS** | Customer Technology Services |
| **CUC** | College and University Coordinator |
| **CWIC** | Community Work Incentive Coordinator |
| **DADS** | Texas Department of Aging and Disability Services [abolished as of 8/31/16] |
| **DARS** | Texas Department of Assistive and Rehabilitative Services [abolished as of 8/31/16] |
| **DAV** | Disabled American Veterans |
| **DBMD** | Deaf-blind with Multiple Disabilities |
| **DBS** | Division for Blind Services (legacy division) |
| **DCoE** | United States Department of Defense Center of Excellence |
| **DD** | Developmental Disability |
| **DDS** | Disability Determination Services |
| **DFPS** | Texas Department of Family and Protective Services |
| **DFSS** | Deafblind Field Support Services |
| **DHHS** | Deaf and Hard of Hearing Service (VR) |
| **DHHS** | Department of Health and Human Services |
| **DINT**  | Data Integrity (TWIST term) |
| **DIR** | Department of Information Research |
| **DME** | Durable Medical Equipment |
| **DoD** | United States Department of Defense |
| **DOE** | United States Department of Energy |
| **DOL** | United States Department of Labor |
| **DOLETA** | United States Department of Labor Employment and Training Administration |
| **DOL-VETS** | United States Department of Labor Veterans’ Employment and Training Service |
| **DPN** | Disability Program Navigator |
| **DPN** | Disability Program Navigator Initiative (DOL program) |
| **DPS** | Deafblind Program Specialist |
| **DRD** | Deputy Regional Directors |
| **DRS** | deafness resource specialist |
| **DRS** | Division for Rehabilitative Services (abolished) |
| **DSHS** | Texas Department of State Health Services |
| **DSU** | Designated State Unit |
| **DSW** | Direct Service Worker |
| **DUA** | Disaster Unemployment Assistance |
| **D-U-N-S** | Data Universal Numbering System |
| **DVET** | Director, Veterans’ Employment and Training |
| **DVOP** | Disabled Veterans’ Outreach Program |
| **E&T** | Employment and Training (as in SNAP E&T) |
| **EAS** | Employment Assistance Specialist or Employment Assistance Services |
| **EBT** | Electronic Benefits Transfer (UI term) |
| **ED** | United States Department of Education |
| **ED** | United States Department of Education |
| **EDWAA** | Economic Dislocation and Worker Adjustment Assistance |
| **EEOC** | Equal Employment Opportunity Commission |
| **EFL** | educational funding levels |
| **EFT** | electronic funds transfer (child care term) |
| **EID** | Earned Income Deduction |
| **EID** | Earned Income Disregard |
| **EITC** | Earned Income Tax Credit |
| **ELC** | English Literacy and Civics grantees |
| **ELL** | English-language learners |
| **EN** | Employment Networks |
| **EOB** | Explanation of Benefits |
| **EOD** | End of Day |
| **EPS** | Employment Planning Session (TANF procedure) |
| **ES** | Employment Service (The complete name is "Wagner-Peyser Employment Service." It is a federal program that TWC administers.) |
| **ESA** | Employment Standards Administration (part of DOL) |
| **ESBI** | Employment Supports for Brain Injury |
| **ESC** | Educational Service Center |
| **ESL** | English as a Second Language |
| **ESP** | Employment Services Plan |
| **ESP** | Employment Services Provider |
| **ETA** | Employment and Training Administration (part of DOL) |
| **ETPL** | Eligible Training Providers List  |
| **ETPS** | Eligible Training Provider System |
| **ETPs** | Eligible Training Providers |
| **ETS** | Employment Transition Services  |
| **ETSS** | Evaluation and Technology Support Services |
| **EUC** | Emergency Unemployment Compensation |
| **FAFSA** | Free Application for Federal Student Aid |
| **FBO** | faith-based organization |
| **FCS** | Food and Consumer Service (part of USDA) |
| **FDA** | Food and Drug Administration |
| **FEIN** | Federal Employer Identification Number |
| **FEMA** | Federal Emergency Management Agency |
| **FEP** | family employment plan |
| **FERPA** | Family Educational Rights and Privacy Act |
| **FFY** | Federal Fiscal Year 2004 (FFY’04; runs from 10/1–9/30) |
| **FIA** | Freedom of Information Act |
| **FICE** | Federal Interagency Commission on Education |
| **FIFO** | First in, First out |
| **FIPS** | Federal Information Processing Standards |
| **FJD** | Functional Job Description |
| **FLSA** | Fair Labor Standards Act |
| **FMAP** | Federal Medical Assistance Percentages |
| **FMGC** | Financial Manual for Grants and Contracts |
| **FMLA** | Family and Medical Leave Act |
| **FNS** | Food and Nutrition Service (FNS) P+B172art of USDA, administers Women, Infants, and Children (WIC) |
| **FNS** | United States Department of Agriculture Food and Nutrition Service |
| **FOC** | Frequency of Contact |
| **FPG** | Federal Poverty Guidelines |
| **FPIL** | Federal Poverty Income Limit |
| **FPL** | Federal Poverty Level |
| **FPY** | Federal Performance Year 2004 (FPY’04) |
| **FSLA** | Fair Labor Standards Act |
| **FTA** | Federal Transit Administration |
| **FTE** | Full-time Equivalent |
| **FUTA** | Federal Unemployment Tax Act |
| **FY** | Fiscal Year |
| **GAO** | US Government Accountability Office |
| **GED** | General Education Development or General Education Diploma |
| **GEM** | group employment seminar |
| **GIS** | geographic information system |
| **GM** | guidance memorandum  |
| **GPA** | grade point average |
| **GR** | General Revenue–state funds |
| **GS** | General Services |
| **GST** | Group Skills Training |
| **GST** | Group Skills Training |
| **HB** | House Bill |
| **HCFA** | Health Care Financing Administration |
| **HHS** | US Department of Health and Human Services |
| **HHSC** | Texas Health and Human Services Commission |
| **HIPAA** | Health Information Portability and Accountability Act |
| **HM** | Hand movement |
| **HUBs** | Historically Underutilized Businesses |
| **HUD** | US Department of Housing and Urban Development |
| **IAP** | Individualized Adjustment Plan |
| **ID** | Identification (capped, but no periods; for example, Tax ID) |
| **IDA** | Individual Development Account |
| **IDD** | Intellectual and Developmental Disabilities |
| **IDEA** | Individuals with Disabilities Education Act |
| **IEP** | Individualized Education Plan |
| **IET** | Integrated Education and Training  |
| **IFSP** | Individualized Family Service Plan |
| **IHE** | Institution of Higher Education |
| **IL** | Independent Living |
| **ILC** | Independent Living Center |
| **IL-OIB** | Independent Living Services for Older Individuals Who Are Blind |
| **ILP** | Independent Living Plan |
| **ILS** | Independent Living Services |
| **ILW** | independent Living worker |
| **IPE** | Individualized Plan for Employment  |
| **IPG** | Integrated Planning Guidelines (or Integrated Guidelines) |
| **IRS** | Internal Revenue Service |
| **ISAMs** | integrated service area managers |
| **ISD** | independent school district |
| **ISS** | Individual Service Strategy (for WIA Youth) |
| **IT** | information technology [Do not spell out on first use; use only the acronym] |
| **ITA** | Individual Training Account |
| **ITC** | In the canal |
| **ITE-FS** | In the ear full shell |
| **ITE-HS** | In the ear half shell |
| **JAN** | Job Accommodation Network |
| **JAR** | Joint Annual Review |
| **JARC** | Job Access and Reverse Commute |
| **JAWS** | Job Access with Speech |
| **JP** | Job Placement |
| **JRT** | Job Readiness Training |
| **JSMS** | Job Matching System (this is WorkInTexas.com on the TWC Website) |
| **JSS** | Job Specific Skills |
| **JTPA** | Job Training Partnership Act [officially expired June 2001> replaced by Workforce Investment Act (WIA)] |
| **JVSG** | Jobs for Veterans State Grants |
| **LAN** | Local Area Network |
| **LAR** | Legislative Appropriations Request |
| **LBB** | Legislative Budget Board |
| **LEA** | local education agency |
| **LEAP** | Leadership, Employability and Advocacy Project |
| **LEP** | limited English proficiency |
| **LLSIL** | Lower Living Standard Income Level |
| **LMC** | Local Medical Consultant |
| **LMCI** | Labor Market and Career Information (initial capped when referring to TWC department) |
| **LMS** | Learning Management System |
| **LOTS** | Learner Outcome Tracking System |
| **LP** | Light perception |
| **LPC** | Licensed Professional Counselor |
| **LTC** | Long-Term Care |
| **LV** | Low Vision |
| **LVERs** | Local Veterans’ Employment Representatives |
| **LWDB** | Local Workforce Development Board |
| **MAGI** | Modified Adjusted Gross Income |
| **MAPS** | Maximum Affordable Payment Schedule |
| **MCDR** | Medical Continuing Disability Review |
| **MOC** | Military Occupational Classification System |
| **MOE** | State Maintenance of Effort [correct] |
| **MOSAIC** | Monitoring, OverSight, and Internal Controls |
| **MOU** | Memorandum of understanding (singular tense) |
| **MOUs** | Memoranda of understanding (plural tense) |
| **MPR** | Monthly Performance Report (used in sanction letter) |
| **MSC** | Medical Services Coordinator |
| **MSFW** | Migrant and Seasonal Farmworker program |
| **MSG** | measurable skills gain |
| **MSSA** | Military Selective Service Act |
| **MST** | medical services technician |
| **MTA** | Metropolitan Transit Authority |
| **NAA** | National Apprenticeship Act |
| **NAFTA** | North American Free Trade Agreement > subsection: NAFTA-TAA (Transitional Adjustment Assistance) |
| **NAICS** | North American Industry Classification System |
| **NCHS** | National Center for Health Statistics |
| **NCHV** | National Coalition for Homeless Veterans |
| **NCP** | Noncustodial Parent |
| **NCP Choices** | Noncustodial Parent Choices program |
| **NCSAB** | National Training Conference for State Vocational Rehabilitation for the Blind Agencies |
| **NEG** | National Emergency Grant |
| **NIH** | National Institutes of Health |
| **NLP** | No light perception |
| **NPI** | National Provider Identifier |
| **NRPs** | needs-related payments |
| **NTACT** | National Technical Assistance Center for Transition |
| **NVTI** | National Veterans’ Training Institute |
| **O&M** | Orientation and Mobility |
| **O\*NET** | Occupational Information Network  |
| **OAA** | Older Americans Act (federal) |
| **OAG** | Office of the Attorney General (subsection: OAG Child Support Division) |
| **OCTAE** | Office of Career, Technical, and Adult Education (part of US Department of Education, Adult Education and Literacy Division) |
| **OD** | Oculus Dexter: right eye |
| **ODEP** | Office of Disability Employment Policy (part of DOL) |
| **OES** | Occupational Employment Statistics |
| **OFCCP** | Office of Federal Contract Compliance Programs (part of DOL) |
| **OFS** | Office of Family Services |
| **OGC** | Office of the General Counsel (Name of TWC’s legal dept.) |
| **OIB** | Older Individuals who are Blind |
| **OJT** | On-the-Job Training |
| **OLMS** | Office of Labor-Management Standards (part of DOL) |
| **OMB** | Office of Management and Budget |
| **OPM** | Office of Personal Management |
| **ORCA** | Office of Rural Community Affairs |
| **OS** | Oculus sinister: left eye |
| **OSCT** | Outreach and Services Coordination Team |
| **OSERS** | Office of Special Education Rehabilitation Services |
| **OSHA** | Occupational Safety and Health Administration |
| **OT**  | Occupational Therapy |
| **OTTANF** | One-time TANF |
| **OU** | Oculus unitas: both eyes |
| **OWCP** | Office of Workers’ Compensation Programs (part of DOL) |
| **P.O.** | Post Office [no spaces] |
| **PABI**  | Post-Acute Brain Injury |
| **PABSS** | Protection and Advocacy for Beneficiaries of Social Security (Disability Rights Texas program) |
| **PAL** | Preparation for Adult Living |
| **PAR** | Performance, Analysis and Reporting Department |
| **PAS** | Personal Assistance Services |
| **PCI** | Pathways to Careers Initiative |
| **PD** | Professional Development  |
| **PDF** | Do not spell out and acronym, just use “PDF” (portable document format) |
| **PES** | Post-Employment Services (previously called Post-closure Services) |
| **PETS** | Pre-ETS |
| **PGMS** | Programs |
| **PH** | Pinhole vision |
| **PIC** | Private Industry Council |
| **PIE** | Prison Industry Enhancement |
| **PII** | Personally Identifiable Information |
| **PIN** | Personal identification number |
| **PIRL** | Participant Information Record Layout |
| **PL** | Public Law |
| **PO** | purchase order |
| **POC** | Point of Contact |
| **POMS** | Programs Operational Manual System (a Social Security Administration manual) |
| **PPAG** | Professional Prep. Advisory Group |
| **PR** | Purchase Requisition |
| **PRA** | Parent Responsibility Agreement (used in rules) |
| **PRA** | Personal Reemployment Account |
| **PRA** | Personal Responsibility Agreement (TANF/Choices) |
| **PRE-ETS** | Pre-Employment Transition Services |
| **pre-K** | prekindergarten |
| **Project RIO** | Project Reintegration of Offenders |
| **PRWORA** | Personal Responsibility and Work Opportunity Reconciliation Act of 1996 |
| **PSART** | Program Specialist for Assistive and Rehab technology (PSART) |
| **PSAT** | Personal Social Adjustment Training |
| **PSRT** | Program specialist for rehabilitative technology |
| **PST** | Proprietary School Database |
| **PT**  | Physical Therapy |
| **PTSD** | Post-traumatic stress disorder |
| **PY** | Program Year (for example, Program Year 2004: PY’04; –time frame varies for state and federal years) |
| **QAI** | Quality Assurance and Improvement |
| **QRIS** | Quality Rating and Improvement System |
| **QVRC** | Qualified vocational rehabilitation counselor |
| **RA** | Rehabilitation Assistant |
| **RACF** | Resource Access Control Facility |
| **RAG** | ReHabWorks Administrative Guide |
| **RBSS** | Regional Blind Services Specialist |
| **RC** | Reintegration Counselor |
| **RCA** | Refugee Cash Assistance |
| **RCT** | Rehabilitation Council of Texas |
| **RD** | Regional Director |
| **REAP** | Reserve Educational Assistance Program |
| **REAs** | Reemployment and eligibility assessments |
| **REEM** | Reemployment and Employer Engagement Measure |
| **REP** | Reemployment and Training Plan (re: TAA) |
| **RES** | Reemployment services (part of Wagner-Peyser ES; different from RRES, although there might be some crossover between RRES and RES) |
| **RESEA** | Reemployment Services and Eligibility Assessment |
| **RFI** | Request for Information |
| **RFO** | Request for Offers |
| **RFP** | Request for Proposals |
| **RFQ** | Request for Quotations |
| **RHW** | ReHabWorks |
| **RIC** | Receiver in the canal |
| **RIO** | Reintegration of Offenders (as in "Project RIO") |
| **RITE** | Receiver in the ear |
| **ROMS** | Regional Orientation and Mobility Specialist |
| **RPI** | Rapid Process Improvement |
| **RPM** | Rehabilitation Policy Manual |
| **RPS** | Regional Program Specialist |
| **RPSC** | Regional Program Specialist for Contracts |
| **RPSM** | Regional Program Support Manager |
| **RPSQA** | Regional Program Specialist for Quality Assurance (also referred to as "Q") |
| **RPSS** | Regional Program Support Specialist |
| **RREM** | Rapid Reemployment Model (called Worker Profiling and Reemployment Services by the feds) |
| **RRES** | Rapid Reemployment Services (services offered by RREM) |
| **RSA** | Rehabilitation Services Administration |
| **RTW** | Return to Work |
| **RUG** | ReHabWorks Users Guide |
| **SA** | Service Authorization |
| **SAO** | State Auditor's Office |
| **SAVERR** | Systems for Application, Verification, Eligibility, Referral and Reporting |
| **SB** | Senate Bill |
| **SBE** | State Board of Education |
| **SCSEP**  | Senior Community Service Employment Program |
| **SDA**  | Service Delivery Area |
| **SDEA** | Survivors’ and Dependents’ Educational Assistance Program |
| **SE** | Supported Employment (for example, SE definitions, outcome, overview, process) |
| **SEA** | Supported Employment Assessment |
| **SEAL** | Summer Earn and Learn |
| **SECC** | State Employee Charitable Campaign |
| **SED** | Support Employment Demonstration |
| **SEIE** | Student Earned Income Exclusion  |
| **SESP** | Supported Employment Services Plan |
| **SFD**  | Skills Development Fund |
| **SFP** | Standards for Providers |
| **SFY** | State Fiscal Year (for example, State Fiscal Year 2008 > SFY’08; runs from 9/1–8/31) |
| **SGA** | Substantial Gainful Activity |
| **SME** | Subject Matter Expert |
| **SMI** | State Median Income |
| **SMT** | Senior Management Team |
| **SMURF** | Subject Matter Utilization Resource Facilitator |
| **SNAP** | Supplemental Nutrition Assistance Program Food Stamp Program (this is a federal program administered in Texas by the Texas Health and Human Services Commission (HHSC)). SNAP benefits, SNAP allotment, SNAP recipient, SNAP E&T participant |
| **SNAP E&T** | SNAP Employment and Training |
| **SOC** | Standard Occupational Classification |
| **SOP** | Standard Operating Procedures |
| **SOW** | scope of work or statement of work |
| **SPY** | State Program Year (runs from 7/1 – 6/30) |
| **SR** | Service Record |
| **SSA** | Social Security Administration |
| **SSA/VR** | Social Security Administration Vocational Rehabilitation |
| **SSDI** | Social Security Disability Insurance |
| **SSF** | Self-Sufficiency Fund |
| **SSI** | Supplemental Security Income |
| **SSN** | Social Security Number |
| **SSPD** | Special Services for Persons with Disabilities |
| **SSYEP** | Subsidized Summer Youth Employment Program |
| **STAP** | Specialized Telecommunications Assistance Program |
| **STEM** | Science, Technology, Engineering, and Math |
| **STEP**  | Senior Texans Employment Program |
| **STIP** | Statewide Transportation Improvement Plan |
| **SVR-FTPR** | State Vocational Rehabilitation–Failed timely progress review |
| **SWEAT** | Summer Work Experience in Austin TX |
| **SWMM** | Statewide Manager's Meeting |
| **TA** | Technical assistance |
| **TAA** | Trade Adjustment Assistance or Trade Adjustment Act |
| **TAAEA** | Trade Adjustment Assistance Extension Act of 2011 |
| **TAAS** | Texas Assessment of Academic Skills |
| **TAB** | Technical Assistance Bulletin |
| **TABE** | Test of Adult Basic Education |
| **TAC** | Texas Administrative Code |
| **TACCRRA** | Texas Association of Child Care Resource and Referral Agencies |
| **TAG** | Technical Assistance Guide |
| **TANF** | Temporary Assistance for Needy Families When referring to the funds, use TANF/Choices (with a slash). TANF, in Texas, is administered by the Texas Health and Human Services Commission (HHSC). Generally, we refer to TANF/Choices only when referring to funds: TANF/Choices funds. |
| **TAP** | Technical Assistance Plan |
| **TAP** | Transition Assistance Program |
| **TAWB** | Texas Association of Workforce Boards |
| **TBI** | Traumatic Brain Injury |
| **TBTW** | Texas Back to Work program (sometimes called “initiative”) |
| **TCADA** | Texas Commission on Alcohol and Drug Abuse |
| **TCC** | Texas Closed Captioning |
| **TDCJ** | Texas Department of Criminal Justice |
| **TDD** | Telecommunications Device for the Deaf |
| **TDED** | Texas Department of Economic Development |
| **TDNI** | Texas Disability Navigator Initiative (TWC’s program) |
| **TEA** | Texas Education Agency |
| **TEAMS** | Texas Educating Adults Management System |
| **TEC** | Texas Education Code |
| **TECEC** | Texas Early Childhood Education Coalition |
| **TEGL** | Training and Employment Guidance Letter |
| **TEIN** | Training and Employment Information Notice |
| **THEA** | Texas Higher Education Assessment |
| **THECB** | Texas Higher Education Coordinating Board |
| **THHSCC** | Texas Health and Human Services Coordinating Council |
| **TIERS** | Texas Integrated Eligibility Redesign System |
| **TIES** | Texas Integrated Enrollment and Services |
| **TINS** | Texas Identification Number System |
| **TJJD** | Texas Juvenile Justice Department (formerly Texas Youth Commission) |
| **TOT** | Train Our Teachers |
| **TPCS** | Training Provider Certification System |
| **TPI** | Texas Provider Identifier |
| **TPR** | Timely Progress Requirements |
| **TRA** | Texas Rehabilitation Association |
| **TRA** | Trade Readjustment Allowances (Note: Allowances, plural, is correct) Also, Additional TRA |
| **TRAIL** | Texas Records and Information Locator () |
| **TRS** | Texas Rising Star program: Texas Rising Star (TRS) provider, Texas Rising Star (TRS) certification criteria, Texas Rising Star (TRS) Certification Guidelines  |
| **TSBVI** | Texas School for the Blind and Visually Impaired |
| **TSM** | Transitioning Service Member |
| **TSP** | Transitioning Service Personnel |
| **TSR!** | Texas School Ready! |
| **TSR!/KRS** | Texas School Readiness/Kindergarten Readiness System (TSR!/KRS is TEA’s program)  |
| **TTW** | Ticket to Work (Program) |
| **TTY** | Text telephone or teletypewriter |
| **TUCA** | Texas Unemployment Compensation Act |
| **TVC** | Texas Veterans Commission |
| **TVLB** | Texas Veterans Land Board |
| **TVLP** | Texas Veterans Leadership Program |
| **TVRC** | Transition vocational rehabilitation counselor |
| **TWC** | Texas Workforce Commission |
| **TWIC** | Texas Workforce Investment Council |
| **TWIST** | The Workforce Information System of Texas |
| **TWS** | Texas Workforce Solutions |
| **TxDOT** | Texas Department of Transportation |
| **TXROCS** | Texas Review, Oversight, and Coaching System |
| **UC** | unemployment compensation |
| **UCFE** | Unemployment Compensation for Federal Employees |
| **UCX** | Unemployment Compensation for Ex-servicemembers |
| **UGMS** | Uniform Grant Management Standards |
| **UI** | Unemployment Insurance |
| **UNTWISE** | University of North Texas' Workplace Inclusion & Sustainable Employment  |
| **UPIS** | UPIS – Unit Process Improvement Specialist |
| **US [no periods]** | United States |
| **USA** | Unit Support Assistant |
| **USA** | Unit Support Administrator |
| **USC** | Unit Support Coordinator |
| **USC** | United States Code |
| **USCA** | United States Code Annotated |
| **USDA** | United States Department of Agriculture |
| **USDOT** | United States Department of Transportation |
| **USERRA** | Uniformed Services Employment and Reemployment Rights Act |
| **VA** | United States Department of Veterans Affairs (sometimes seen as DVA. Not “Veterans Administration”) |
| **VA** | Visual acuity |
| **VAC** | Vocational adjustment coordinator |
| **VAT** | Vocational Adjustment Training |
| **VBPIA** | Veterans’ Benefits and Programs Improvement Act |
| **VDU** | Vocational Diagnostic Unit |
| **VEAP** | Veterans’ Educational Assistance Program |
| **VESL** | Vocational English as a Second Language |
| **VETS** | Veterans’ Employment and Training Service (federal level: US Department of Labor) |
| **VF** | Visual field |
| **VIN** | Vender Identification Number |
| **VITA** | Volunteer Income Tax Assistance |
| **VoIP** | Voice over Internet Protocol |
| **Vo-Tech** | Vocational-technical |
| **VPN** | Virtual private network |
| **VR** | Vocational Rehabilitation |
| **VR counselor** | Vocational rehabilitation counselor (preferred term; do not use “counselor” without VR when referring to VR counselor) |
| **VRC** | Vocational Rehabilitation Counselor (still used intermittently as an industry term  |
| **VRD** | Vocational Rehabilitation Division |
| **VRM** | Vocational Rehabilitation Manager |
| **VRRS** | Veterans Resource and Referral Specialist [VRRSs are part of TVLP.] |
| **VRS** | Video Relay Service |
| **VRS** | Vocational Rehabilitation Services |
| **VRS** | Vocational Rehabilitation Supervisor |
| **VR-SFP** | Vocational Rehabilitation Standards for Providers |
| **VRSM** | Vocational Rehabilitation Services Manual |
| **VRT** | Vocational Rehabilitation Teacher |
| **VSO** | Veterans Service Organizations (for example, American Legion) |
| **VTCS** | Vernon’s Texas Civil Statutes |
| **VWIP** | Veterans’ Workforce Investment Program |
| **WARN** | Worker Adjustment and Retraining Notification Act |
| **WAT** | Work Adjustment Training |
| **WD Letter** | Workforce Development Letter |
| **WDD** | Workforce Development Division |
| **WHD** | Wage and Hour Division (part of DOL) |
| **WIA** | Workforce Investment Act [repealed and replaced in 2014 by WIOA] |
| **WIB** | Workforce Investment Board |
| **WIL** | Work Incentive Liaison |
| **WINTAC** | Workforce Innovations Technical Assistance Center |
| **WIOA** | Workforce Innovation and Opportunity Act |
| **WIP** | Work Incentive Plan |
| **WIP** | Work in Process |
| **WIPA** | Work Incentive Planning Assistance |
| **WIPA** | Work Incentives Plan and Assistance |
| **WIT** | Work in Texas |
| **WOA** | Workforce Orientation for Applicants (this term applies only to TANF Choices) |
| **WOTC** | Work Opportunity Tax Credit |
| **WoW** | World of Work |
| **WRIS** | Wage Record Interchange System |
| **WtW [obsolete]** | Welfare-to-Work (The federal Welfare-to-Work program no longer exists. TWC’s Ch. 839 WtW rules were repealed effective February 9, 2009.) |
| **WtW Tax Credit** | Welfare-to-Work Tax Credit program (this is still in existence, even though the WtW program is not.) |
| **YAG** | Youth Advisory Group |
| **Y-TAC** | Youth Technical Assistance Center |
| **YTD** | Year-to-date |
| **ZIP** | Zone Improvement Plan [ZIP code] |