

**Purchasing from People with Disabilities Advisory Committee Meeting
July 27, 2018**

1) The percentage of total sales revenue attributable to the program

FY17 Sales: \$154,727,741

2) The percentage of total sales revenue attributable to the program paid in wages to persons with disabilities. (i)(1)(A)

FY17 Wages and benefits to individuals with disabilities: \$43,830,906

FY17 Sales: \$154,727,741

FY17 Percentage of sales paid in wages and benefits to individuals with disabilities: 28.3%

3) The percentage of total sales revenue attributable to the program spent on direct training and professional development for people with disabilities. (i)(1)(B)

Not Reported. Training and professional development is done by the CRPs

4) Average hourly wage earned by people with disabilities participating in the program. (i)(2)

FY17 individuals with disabilities: \$11.34/hour (including benefits)

FY17 individuals without disabilities: \$14.00/hour (including benefits)

FY17 all individuals participating: \$11.93/hour (including benefits)

5) Average annual salary earned by people with disabilities participating in the program. (i)(3)

Average Hourly Wage: \$11.34

$\$11.34 * 2080 = \$23,587.20$

6) Number of persons with disabilities participating in the program paid less than minimum wage. (i)(4)

FY 2017: 238

7) Average number of hours worked each week by a person with a disability who participates in the program. (i)(5)

Total Hours by people with disabilities: 3,864,768

People with Disabilities: 6,133

$$(3,864,768/6,133)/52 = 12 \text{ hrs/week}$$

8) Percentage of persons with disabilities who participate in the program and who are placed into competitive positions, including competitive management or administrative positions within CRPs. (i)(6)

Per TWC's direction, TIBH started in April 2018 to collect the number of people with disabilities that worked on PPD contracts and were placed into competitive position.

1,473 persons with disabilities placed in competitive positions by CRPs participating in the program for FY17.

$$1,473/6,133=24\%$$

9) Percentage of work performed by persons with disabilities who participate in the program that is purely repackaging labor (i)(7)

Unable to determine without a definition of repackaging labor.