Redistribution of Adult Education and Family Literacy Act Funds Discussion Paper

3 Background

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- 4 Each year, the Texas Workforce Commission's (TWC) three-member Commission
- 5 (Commission) approves the annual allocation of Adult Education and Family Literacy Act funds
- 6 to the statewide Adult Education and Literacy (AEL) provider network. The allocation includes a
- 7 two-percent holdback of each grant recipient's budget for performance-based funding. In order
- 8 for the performance-based funds to be made available, the grant recipient must first meet the
- 9 criteria established by the Commission as indicated in Texas Labor Code §315.007. If
- performance-based funds remain unearned, they must first be recaptured from the grants through
- an amendment before redistribution. In Program Year (PY) 2021–2022(PY'21–'22), \$1,132,214
- in performance-based funds went unearned. AEL also has funds from closed state leadership
- grants and recaptured allocation balances totaling over \$2.5 million in funds available for
- 14 redistribution.
- 15 TWC staff has reviewed the current expenditure benchmarks for PY'22-'23 to determine which
- grant recipients meet the objective criteria. Of the six identified as meeting the criteria, four had
- already requested additional funds earlier in the year, as outlined in Table 1.

18 Table 1: Requested Funds

| Grant Recipient | Amount Requested |
|---|------------------|
| Austin Community College | \$585,638 |
| Central Texas College | \$160,000 |
| Brazos Valley Council of Governments | \$200,000 |
| Community Action, Inc. of Central Texas | \$274, 640 |

19 Issue 1: Redistribution of Available AEL Funds

- In order to be responsive to grant recipients' funding needs and ensure that funds are
- 21 redistributed to entities that will best use the funds to serve more students, staff recommends that
- 22 recaptured funds be redistributed proportionately based on the allocation methodology described
- in TWC Chapter 800 General Administration rule §800.68.
- 24 Under §800.51(f), the amount of funding allocated to a local workforce development area may
- be determined or modified in order to ensure full utilization of funding. Table 2 shows that more
- 26 than \$2.5 million will be redistributed to six entities that meet the objective criteria outlined in
- 27 §800.80.

1 Table 2: Redistribution of Funds¹

| AEL Grant Recipient | Redistributed Amounts |
|---|-----------------------|
| Literacy Council of Tyler | \$587,372 |
| Austin Community College | \$715,971 |
| Community Action, Inc. of Central Texas | \$617,466 |
| Brazos Valley Council of Governments | \$268,595 |
| Central Texas College | \$153,678 |
| Southwest Texas Junior College | \$232,718 |

2 Issue 2: Adjustment of Program Year 2022–2023 Performance Targets

- 3 TWC Chapter 802 Integrity of the Texas Workforce System rule §802.102(a) states that the
- 4 Commission annually approves individual AEL grant recipient performance targets, which may
- 5 be adjusted. Due to the redistribution of funds, staff proposes adjusting the PY'22-'23 targets in
- 6 order to appropriately reflect the proportional amount of additional funding received by each
- 7 grant recipient. Table 3 shows the additional targets that will be added to performance targets
- 8 due to redistributed funds.

9 Table 3: Adjusted PY'22–'23 Targets²

| AEL Grant Recipient | Intensive | IET | Total Participants Served |
|--|-----------|-----|---------------------------|
| Literacy Council of Tyler | 30 | 50 | 392 |
| Austin Community College | 38 | 63 | 489 |
| Community Action, Inc. of Central Texas | 32 | 53 | 415 |
| Brazos Valley Council of Governments | 12 | 19 | 150 |
| Central Texas College | 5 | 8 | 63 |
| Southwest Texas Junior College | 9 | 16 | 123 |

¹ Amounts may change slightly depending on results of final budget amendments to recapture unearned performance-based funds from PY 21-22.

² Targets may change slightly depending on the results of final determination of funds available for redistribution

Decision Point

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- 2 Staff seeks direction on:
 - accepting the plan to redistribute available funds to AEL grant recipients as shown in Table 2; and
- adjusting the PY'22-'23 performance targets for AEL grant recipients as shown in Table
 3.