## TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## **Conference Agenda**

Del Rio, Texas September 15, 2023

7:30 – 8:15 a.m. Registration

8:15 – 8:30 a.m. Welcome & Preconference Recognitions

Aaron Demerson, Commissioner, Texas Workforce Commission

• We Hire Vets Recognitions

Elizabeth "Betty" Sifuentes, Executive Director, Workforce Solutions Middle Rio

Grande

8:30 – 8:40 p.m. Meet the Exhibitors

**Conference Topics: Morning Sessions** 

8:40 – 9:40 a.m. Child Labor / Workplace Privacy Rights (1 hour)

**Tommy Simmons** 

9:40 – 10:25 a.m. Independent Contractors (.75 hour)

**Mario Hernandez** 

10:25 – 10:40 a.m. Exhibit Hall & Networking Break

10:40 – 11:40 a.m. An Introduction to Creating an Effective Policy Handbook (1 hour)

Jikku John

11:40 a.m. - 1:00 p.m. Lunch (on your own)

**Conference Topics: Afternoon Sessions** 

1:00 – 2:15 p.m. Wage and Hour Law and Other Payroll Issues (1.25 hour)

**Tommy Simmons** 

2:15 – 3:00 p.m. Workers' Compensation for Texas Employers (.75 hour)

**Amy Rich** 

3:00 – 3:15 p.m. Exhibit Hall & Networking Break

3:15 – 4:15 p.m. Handling Unemployment Claims & Appeals (1 hour)

Elsa Ramos

4:15 – 4:30 p.m. Question and Answer Session (.25 hour)

(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)