

Texas Workforce Awards—Overview

Board Awards

Award Name	Winners Determined By	Number of Winners	Award Amount
Service to Business	Board nomination	1	\$30,000
Service to Workers	Board nomination	1	\$30,000
Service to Community	Board nomination	1	\$30,000
Industry Sector Outreach	Board nomination	1	\$30,000
Youth Inspiration & Career Awareness	Board nomination	3 (1st, 2nd, 3rd)	\$100,000 each
Texas HireAbility	Board nomination	3 (1st, 2nd, 3rd)	\$50,000 \$30,000 \$20,000
Texas Rising Star Child Care	Board nomination	4 (by quartile)	\$75,000 each
Registered Apprenticeship Expansion	Board nomination	Up to 3	\$100,000 each

Board Performance Incentive Awards

Award Name	Criteria (Measures) and Weights	Number of Winners	Award Amount
Claimant Reemployment	<ul style="list-style-type: none"> • Claimant reemployment within 10 weeks—<i>Percentage of Target</i> (55%) • Claimant reemployment within 10 weeks—<i>Wage Replacement</i> (45%) 	4 (by quartile)	\$30,000 each
WIOA Career Pathways	<ul style="list-style-type: none"> • Percentage of WIOA adult, dislocated worker, and youth participants in training (35%) • Percentage increase in the number of WIOA adult, dislocated worker, and youth participants in training (40%) • Percentage of WIOA adult, dislocated worker, and youth training participants in training-related employment (25%) 	4 (by quartile)	\$30,000 each
Foster Youth	<ul style="list-style-type: none"> • Percentage of youth participants who are foster youth (45%) • Percentage of foster youth participants employed/enrolled in Q2, post-exit (55%) 	4 (by quartile)	\$30,000 each

Partnership Awards

Award Name	Winners Determined By	Number of Winners	Award Amount
Community College Engagement	TWC nomination	2	Nonmonetary
Board/AEL/VR Collaboration	Board nomination	1	Nonmonetary

AEL Performance Quality Improvement Awards

AEL Award Name	Winners Determined By	Criteria (Measures) and Weights for Data	Number of Winners	Award Amount
Employer Partnership	AEL grantee nomination	Not applicable	3 (1st, 2nd, 3rd)	\$30,000 \$20,000 \$10,000
Best in Class	Data	<p>The weights for each measure are as follows:</p> <ul style="list-style-type: none"> • 25% for Measurable Skills Gains • 25% for Achieved Credential • 50% for Enrollments (Total Enrollments, English Literacy (EL) Civics, Intensive Services, Integrated Education and Training, and Integrated EL Civics each at 10%) <p>The Achieved Credential measure for the Best in Class AEL PQI award is calculated by using the most recent data available to TWC, as follows:</p> <ul style="list-style-type: none"> • Exiters who took all the high school equivalency (HSE) tests during a period of participation (POP), or as determined by using the most recent data available, are in the denominator; those who received the HSE credential during the POP, or as determined by using the most recent data available, are in the numerator. • Exiters who were enrolled in postsecondary education or training during the POP are in the denominator; those who received a postsecondary education or training credential during the POP, or as determined by using the most recent data available, are in the numerator. 	Up to 6	\$40,000 each

Employer Awards

Award Name	Winners Determined By	Number of Winners	Award Amount
Large Employer of the Year	Board nomination	1	Nonmonetary
Small Employer of the Year	Board nomination	1	Nonmonetary
Veteran-Friendly Employer of the Year	Board nomination	1	Nonmonetary
Local Employer of Excellence	Board nomination	28	Nonmonetary