

TEXAS WORKFORCE COMMISSION
3rd Annual Apprenticeship Texas Conference Agenda
September 19-20, 2019

Tango Ballroom
Holiday Inn San Antonio Riverwalk
217 North Saint Mary's Street
San Antonio, Texas 78205
(210) 224-2500

Thursday, September 19, 2019

7:30 A.M. – 10:00 A.M. REGISTRATION (OPEN ALL DAY)

8:30 A.M. – 9:15 A.M. WELCOME AND CONFERENCE OVERVIEW

JULIAN ALVAREZ III

Commissioner Representing Labor, Texas Workforce Commission

CONFERENCE OVERVIEW

This year's conference will cover a wide range of topics from Board Awards, Pre-apprenticeship to Apprenticeship models, a Skills Panel, Apprenticeships – the How and Why, CTE Signing Day Activities, Workforce Development Specialists in ISDs, Workroom for one-on-one discussion, and more.

9:15 A.M. – 9:45 A.M. OPENING REMARKS

BRYAN DANIEL, Chairman and Commissioner Representing the Public, Texas Workforce Commission

AARON DEMERSON, Commissioner Representing Employers, Texas Workforce Commission

ED SERNA, Executive Director, Texas Workforce Commission

9:45 A.M. – 10:00 A.M. CONGRESSIONAL AND FEDERAL UPDATES

DUDLEY LIGHT, Regional Director, U.S. Department of Labor-Office of Apprenticeship

10:00 A.M. – 10:15 A.M. BREAK

(EXHIBITOR - MINUTE TO WIN IT)

10:15 A.M. – 11:30 A.M. PANEL DISCUSSION

BOARD AWARD – REGISTERED APPRENTICESHIP EXPANSION

New this year are Board Awards for Registered Apprenticeship Expansion. Up to 3 awards will be made in the amount of \$100,000 each. These awards will not be made until the Texas Workforce Commission's Statewide Conference in December 2019, but you can come hear from two of the nominees. They will share the "How and Why" registered apprenticeship works.

LINDA ANGEL, Director, Transformation and Effectiveness, Workforce Solutions of Central Texas

KIMBERLY PATTERSON, Business Services Manager, Workforce Solutions of Central Texas

JOSE PALACIOS, Project Manager, Workforce Solutions for the Heart of Texas

11:30 A.M. – 1:00 P.M. LUNCH (ON YOUR OWN)

1:00 P.M.– 2:15 P.M. PANEL DISCUSSION

THE CHARLESTON REGIONAL YOUTH APPRENTICESHIP PROGRAM: ORIGIN, STRATEGY, AND EARLY IMPACT

As the traditional approach to education struggles to prepare youth for today’s economy, more states and communities are looking for effective educational models. Enthusiasm has begun to spread for high-quality programs that improve outcomes for students, employers, and communities and offers pathways for students to learn while they earn. Youth apprenticeship programs that allow students to complete high school and start their post-secondary education while receiving paid on-the-job training have the potential to transform how the nation’s education system prepares young people for careers and successful adulthood. Trident Technical College has been very proactive in the development of youth apprenticeships and is prepared to share their experience in this session.

MELISSA STOWASSER, Assistant Vice President, Community Partnerships, Trident Technical College

2:15 P.M. – 2:30 P.M. BREAK *(EXHIBITOR - MINUTE TO WIN IT)*

2:30 P.M.– 3:45 P.M. PANEL DISCUSSION

BUILDING APPRENTICESHIPS THAT WORK

Employers are the foundation of any effective apprenticeship strategy. Presenters will share multiple flexible, employer-centric apprenticeship models that have proven successful among employers. Learn how community colleges and intermediaries have launched programs that bring value to employers without disrupting existing HR strategies. Gain an understanding of how to develop an initial apprenticeship framework.

DR. SARAH “SALLIE KAY” JANES, Associate Vice Chancellor of Continuing and Professional Development, San Jacinto College

NICHOLAS MORGAN, President, Adaptive Construction Solutions, Inc

DAVID SCHLATER, Field Training Leader, Marek Brothers Systems, Inc.

3:45 P.M. – 4:00 P.M. BREAK *(EXHIBITOR - MINUTE TO WIN IT)*

4:00 P.M. – 5:00 P.M. PANEL DISCUSSION

CONNECTING THE DOTSTWC PROGRAMS AND SERVICES

There are numerous programs within the Texas Workforce Commission working together to assist job seekers and employers. Many of these programs provide services or grants that support pre-training which can lead to apprenticeships or other employment opportunities. The goal of these programs is to assist job seekers with accessing learning environments, so they are prepared to enter the workforce and to assist employer with maintaining their skilled workers. In this session you will hear and learn more about these opportunities as well as how to access them.

JULIAN ALVAREZ III, Commissioner Representing Labor, Texas Workforce Commission

ANSON GREEN, State Director, Adult Education and Literacy

EMILY BONCEK, Deputy Regional Director, Region 6, Vocational Rehabilitation Services

DALE ROBERTSON, Interim Director, Office of Employer Initiatives

5:00 P.M. – 5:10 P.M. CLOSEOUT THE DAY *(EXHIBITOR - MINUTE TO WIN IT)*

6:00 P.M. – 7:30 P.M. EXHIBITOR MIXER IN SKYLINE ATRIUM

Friday, September 20, 2019

8:30 A.M. – 8:45 A.M.

2ND DAY - WELCOME

JULIAN ALVAREZ III, Commissioner Representing Labor, Texas Workforce Commission

8:45 A.M. – 10:00 A.M.

PANEL DISCUSSION

TRADING UP TO PRE-APPRENTICESHIP AND APPRENTICESHIP TRAINING: HOW AUSTIN DID IT

Workforce Solutions Capital Area Workforce Board has a long history of supporting skilled trades apprenticeship programs. However, a grant from the TX Workforce Commission provided the impetus to explore additional ways of working with traditional apprenticeship programs and bringing the apprenticeship model into new industry sectors. In just two years, the public workforce system in Austin has more than doubled its grants and efforts in this earn-and-learn model, and in the process reinforced the value of strategic media partnerships in growing awareness of the skilled trades industry. This presentation will describe what the Capital Area Workforce Board has done in the past year and hear from area employers why apprenticeship is a model that makes business sense.

TAMARA ATKINSON, Chief Executive Officer, Workforce Solutions Capital Area

BRENT BERTRAND, Sr. Vice President, Operation, Dynamic Systems, Inc.

GEORGE W. COX, Operations Manager, Young & Pratt, Inc.

10:00 A.M. – 10:15 A.M.

BREAK

(EXHIBITOR - MINUTE TO WIN IT)

10:15 A.M. – 11: 30 A.M.

PANEL DISCUSSION

PRE-APPRENTICESHIP TO APPRENTICESHIP – APPRENTICESHIP READINESS PROGRAM

Presenters will discuss how and why the apprenticeship model works. The session will reveal how to start an apprenticeship readiness program in your area. The Multi-Craft Core Curriculum (MC3) is a nationally-recognized, comprehensive apprenticeship-readiness training curriculum.

PAUL PUENTE, Executive Secretary, Houston Gulf Coast Building & Construction Trades Council

CROSBY BRITO, Manager-Talent Development, Workforce Solutions Gulf Coast

JAMES MCDONALD, Site Manager at South Texas Project, Day & Zimmermann

ALAN BASSHAM, Director of Operations, Day & Zimmermann

STEPHANIE BASSHAM, TradeTrax Liaison, Day & Zimmermann

DALE RAY SANFORD, ARP/MC3 Coordinator/Trainer, Gulf Coast Built-Rite Partnership, Inc.

MARK GLOVER, Project Manager, South Texas Project

11:30 A.M. – 11:45 A.M.

CLOSING REMARKS