Skills Development Fund

Train your workforce.
Power your business.
Texas Workforce Commission

$48 million available for colleges to train employees of Texas businesses
Train your workforce. Power your business.

The Texas Workforce Commission’s Skills Development Fund is one more reason why Texas is a great place to do business.
Customized training through state-funded Skills grants ensures that your current and new workers stay up-to-date to keep your business competitive, and trained with the skills your industry requires.
Design Your Skills Development Fund Project

Once a business, consortium of businesses, or trade union identifies a training need, TWC can help. The business or group partners with TWC and a public community or technical college to develop a Skills project to fill specific workforce training needs.
Skills Grants Start with Collaboration

- Employer - A business, business consortium or trade union
- College Partner - A public community or technical college, or the Texas Engineering Extension Service
- Local Workforce Development Board
- Economic Development Partners
- TWC Workforce Business Services
Skills Development Fund Process

- TWC funds the training.
- The college applies for and administers the grant.
- Businesses create new jobs and/or improve the skills of their current workers to fit their needs.
- Workers update their skills.
“Skills provided critical resources to help CoServ recruit and retain a sustainable talent pool of employees.”

- Dennis Engelke
  Director of Member and Employee Relations
CoServ Inc. in Corinth, Texas partnered with TWC and North Central Texas College for a $161,845 Skills grant.

Skills helped address a shortage of qualified professionals within the electrical industry.

143 employees trained as electrical engineers, meter readers, power line installers, and support staff.
"The skills acquired by our employees measurably improved operational efficiency in our company."

- Shane Shuttlesworth
  President
Osteogenics Biomedical

- Osteogenics Biomedical partnered with TWC and South Plains College for a $60,757 Skills grant.
- The project helped this small business stay compliant with health care regulations.
- 18 employees including production, purchasing, and medical appliance technicians received training.
Texas Hydraulics

“You couldn’t have a better program that allows people to enhance their careers.”

– Larry Allis
Vice President of Operations
Texas Hydraulics

- Texas Hydraulics in Temple, Texas partnered with TWC and Temple College for a $399,254 Skills grant.
- The grant was used to create or upgrade the skills of 400 workers in positions such as welders, machinists, and engineers.
- Upon completion, workers received certifications in welding, OSHA, and Process Improvement.
Petrochemical Consortium

“This partnership will ensure that employers and workers in petrochemical companies along the Houston ship channel can continue to grow and prosper.”

– State Sen. Mike Jackson
Petrochemical Consortium

- A petrochemical consortium partnered with TWC, San Jacinto College, and Lee College for a $1.7 million Skills grant.

- More than 750 workers from 12 different businesses increased their skills.

- Trainees received industry and nationally recognized certifications.
Skills Is Designed To Meet Employer Needs

Customized training is critical for maintaining the strength of Texas businesses as they strive to remain competitive in a global economy. Training includes:

- Tailored curriculum
- Classes on-site or at the training provider location
- Flexible class schedules to minimize impact to employers
- Addressing company needs in real time with real situations
A History Of Success

Since 1996, Skills grants have helped:

- 3,790 employers
- Create 86,890 jobs
- Upgrade the skills of 179,484 incumbent workers
- Train a total of 266,374 workers
How Do I Get Started?

If you are interested in a Skills grant for your business, contact the Business Outreach and Project Development Team for program details.
Contact Information

Workforce Business Services
Texas Workforce Commission
877.463.1777
Skills@twc.state.tx.us
Visit: http://skills.texasworkforce.org