



# **EMPLOYEE BENEFITS**

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## **TEXAS LABOR CODE**

### **TITLE 2. PROTECTION OF LABORERS**

#### **SUBTITLE D. EMPLOYEE BENEFITS**

#### **Chapter 81. Work and Family Policies**

**86th Legislature**

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## **TITLE 2. PROTECTION OF LABORERS**

### **SUBTITLE D. EMPLOYEE BENEFITS**

#### **CHAPTER 81. WORK AND FAMILY POLICIES**

##### **SEC. 81.001. DEFINITIONS.**

In this chapter:

- (1) "Clearinghouse" means the Work and Family Policies Clearinghouse.
- (2) "Commission" means the Texas Workforce Commission.

Acts 1993, 73rd Leg., ch. 269, Sec. 1, eff. Sept. 1, 1993.

Amended by:

Acts 2005, 79th Leg., Ch. 263 (H.B. 2962), Sec. 2, eff. May 30, 2005.

##### **SEC. 81.003. WORK AND FAMILY POLICIES CLEARINGHOUSE.**

The Work and Family Policies Clearinghouse is within the commission.

Acts 1993, 73rd Leg., ch. 269, Sec. 1, eff. Sept. 1, 1993.

##### **SEC. 81.004. CLEARINGHOUSE POWERS AND DUTIES.**

- (a) The clearinghouse shall provide technical assistance and information on dependent care and other employment-related family issues to public and private employers, state agencies, policymakers, and individuals.
- (b) Repealed by Acts 2005, 79th Leg., Ch. 263, Sec. 5(2), eff. May 30, 2005.

Acts 1993, 73rd Leg., ch. 269, Sec. 1, eff. Sept. 1, 1993.

Amended by:

Acts 2005, 79th Leg., Ch. 263 (H.B. [2962](#)), Sec. 5(2), eff. May 30, 2005.

**SEC. 81.0045. DEPENDENT CARE GRANT PROGRAM.**

- (a) The clearinghouse may establish a grant program to provide funds to public or private persons to conduct demonstration dependent care projects.
- (b) The clearinghouse shall adopt rules governing the submission and approval of grant requests and the cancellation of grants.
- (c) To receive a grant, a person whose grant is approved must execute an interagency agreement or a contract with the clearinghouse. The contract must require the person receiving the grant to perform the services as stated in the approved grant request. The contract must contain appropriate provisions for program and fiscal monitoring.

Added by Acts 1995, 74th Leg., ch. 305, Sec. 4, eff. Sept. 1, 1995.

**SEC. 81.0046. PROMOTION OF EMPLOYEE DEPENDENT CARE BENEFITS.**

In providing technical assistance and information under this chapter, the clearinghouse shall encourage employers to provide employee dependent care benefits by:

- (1) promoting the economic benefits realized by employers who provide dependent care benefits, including decreased absenteeism and turnover rates, greater productivity, and federal and state tax incentives;
- (2) advertising the availability of federal and state tax incentives for employee dependent care benefits; and
- (3) providing technical assistance to employers who establish employee dependent care benefit programs, including assistance in obtaining federal and state tax incentives.

Added by Acts 2003, 78th Leg., ch. 1038, Sec. 1, eff. Sept. 1, 2003.

**SEC. 81.005. DEPOSIT OF MATERIALS.**

Materials on employment-related family issues that are published by state agencies may be deposited with the clearinghouse for distribution to employers, job applicants, and other interested persons.

Acts 1993, 73rd Leg., ch. 269, Sec. 1, eff. Sept. 1, 1993.

**SEC. 81.007. RULES.**

The commission by rule may adopt procedures to implement functions under Sections [81.004](#) and [81.005](#). In adopting rules under this section, the commission shall consider the recommendations of the clearinghouse staff.

Acts 1993, 73rd Leg., ch. 269, Sec. 1, eff. Sept. 1, 1993.

Amended by:

Acts 2005, 79th Leg., Ch. 263 (H.B. [2962](#)), Sec. 3, eff. May 30, 2005.

**SEC. 81.008. GIFTS, GRANTS, AND DONATIONS.**

- (a) The clearinghouse may accept a gift or grant from a public or private entity to fund any activity under this chapter.
- (b) The commission may accept a donation of money, services, or property only if the commission determines that the donation furthers the lawful purposes and objectives of the commission under this chapter and the donation is accepted in an open meeting by a majority of the voting members of the commission. The donation must be reported in the public records of the commission with the name of the donor and the purpose of the donation.

Acts 1993, 73rd Leg., ch. 269, Sec. 1, eff. Sept. 1, 1993.