



GRACE Conference

**Employer Services for Recruiting and
Retaining Second Chance Individuals**

Workforce Services

Support

Get Help Hiring Qualified Workers and Learn How to Leverage Hiring Incentives

- Help qualified second chance individuals become employed
- Post jobs and search for qualified candidates on WorkInTexas.com
- Participate in local recruiting and hiring events
- Apply for Fidelity Bonding to confidently hire second chance individuals
- Lower your federal tax liability with Work Opportunity Tax Credits

TEXAS
WORKFORCE SOLUTIONS
* * * * *

Connect with your
Local Workforce
Development Board at:
twc.texas.gov/reentry



Estimated funds for Workforce Solutions Offices services to job seekers and employers for the upcoming annual award cycles total \$305,973,986* from multiple federal programs (\$301,796,397 or 99% in federal funds, and \$4,177,589 or 1% in state general revenue matching funds), allocated across the state). (*Actual funding depends on final federal award amounts.) Maintenance and operation of the WorkInTexas.com website is also supported by federal funds. TWC's fidelity bonding program is financed 100% with state general revenue through an annual budget of approximately \$8,400; however, for the period July 1, 2019, through June 30, 2023, the program is supplemented by a one-time, \$100,000 federal demonstration grant from the U.S. Department of Labor. The WOTC program is financed 100% by annual federal WOTC funds that total \$214,333 for the period October 1, 2021, through September 30, 2022.

Vocational Rehabilitation

Accommodation

Recruit, Hire, Accommodate and Retain Employees with Disabilities

- Hiring & Retention Assistance: Get access to qualified candidates
- Disability Awareness & Education: Receive training on disability hiring and inclusion
- Worksite & Job Process Assessments: Identify solutions to physical or other barriers
- Information & Access to Financial Incentives: Understand regulations and work incentives



Accommodate and retain
employees for your business
at: twc.texas.gov/reentry



These activities are financed under the TWC Federal Vocational Rehabilitation grant. For the Federal fiscal year 2022 (October 1, 2021, through September 30, 2022), TWC anticipates expending \$242,743,967 in Federal Vocational Rehabilitation funds. Funds appropriated by the State pay a minimum of 21.3% of the total costs (\$65,698,117) under the Vocational Rehabilitation program.

Self Sufficiency Fund

A Step Up

Help Texans Learn Skills, Earn Credentials
and Become Self Sufficient

- Help Texans in your community train for entry to mid-level positions
- Training results in industry-recognized certificates and credentials
- Employers recruit from a pool of qualified candidates
- Fill high demand occupations
- Increase business productivity



Learn more about the
Self Sufficiency Fund at:
twc.texas.gov/reentry



Appropriated funding for the Self Sufficiency Fund program for State Fiscal Year (SFY) 2022 (September 1, 2021, through August 31, 2022) and SFY 2023 consists 100% of federal funds at \$2,471,353 and \$2,471,274, respectively.

Skills Development Fund

Training

Train Your Workforce. Transform Your Business.

- Customized, innovative curriculum to train and upskill your workforce
- Partnerships with Workforce Development Boards and community or technical colleges
- Best-in-class training invests in your employees and keeps your business competitive



SKILLS
Development Fund

Apply to upgrade the
skills of your workforce at:
twc.texas.gov/reentry



Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Relay Texas: 800-735-2989 (TTY) and 711 (Voice). twc.texas.gov.

Adult Education & Literacy

Growth

Pre and Post Employment Reentry Services

- Help workers improve reading, writing, math, communication and digital literacy skills
- Improve workplace literacy with onsite GED / English as a Second Language classes
- Support workers who want to enroll in college with preparation classes
- Provide integrated education and training programs that lead to credentials of value

**Move Ahead
with Adult Ed**
Texas Adult Education & Literacy

Request a customized
reentry training plan at:
twc.texas.gov/reentry



Approved funding for the statewide adult education providers for the upcoming Program Year 2022 (July 1, 2022, through June 30, 2023) is approximately 88% federal funds (\$72,740,934) and 12% state funds (\$9,508,560).

Apprenticeships

Mentorship

DOL Registered Apprenticeships Offer a Powerful Competitive Edge

- Develop a skilled workforce
- On-the-job and classroom instruction
- Increase productivity and profitability
- Training is an investment which affects the bottom line
- Mentor your employees to be the best that they can be



Apprenticeship
TEXAS

Learn how apprenticeships
can help your business at:
twc.texas.gov/reentry



This information sharing is funded as part of a range of activities wholly funded by federal DOL Apprenticeship Expansion awards having a current combined total of \$24,891,041.