

# Solutions

Winter 2015

Vol. 12, No. 1



Magnolia Farm  
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**Hiring Red, White & You!**

**WE'RE  
HIRING**




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On the Cover: Vilma Castro Chen, Workforce Solutions Capital Area business services representative, helps Derrick Fannin find vendors who are hiring in the IT field during the 2014 *Hiring Red, White & You!* statewide hiring fair in Austin. Photo by Amy Kincheloe

## Texas Workforce Commission

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# Texas is Wide Open for Veterans

By Commissioner Hope Andrade



Texas continues to lead the nation in job growth. Over the year, the Texas economy grew by a record-setting 441,200 jobs. This is great news for Texas and even greater news for Texans, because more jobs translate to more opportunities.

We want to make sure our men and women in uniform know about all of the high-wage, high-demand opportunities in the Lone Star State. At the Texas Workforce Commission (TWC), we believe that one of the best ways to honor our heroes is to help them get a job and provide for their families. We believe Texas is the best place to live, work, and raise a family and we want to make sure our soldiers know that we want them to consider making Texas their home.

TWC is proud to announce our Texas Wide Open for Veterans initiative. We worked closely with our partners at the Texas Veterans Commission on this new tool, [TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com), that serves our transitioning soldiers and veterans.

This project focuses on communicating with our soldiers using a medium that many of them use to stay connected with family and friends: online and interactively. We also want to make sure our website has an element of

personal connection and that they feel a big warm welcome, Texas style.

A veteran anywhere in the world will be able to fill out a contact form on the website, and they will receive a call or an email from someone in the Texas Workforce System within one business day. The social media component of the site will allow veterans to stay up to date on the latest hiring fairs throughout the state and connect directly with employers and our local workforce boards.

This is an important initiative for employers as well. As I meet with our Texas employers throughout the state, they are consistently telling me three things: “we’re hiring, we need skilled workers and we want to hire veterans.” Employers know that veterans have so many great skills – both tangible and intangible – that they bring to the table.

In December, we launched the new website in Killeen with strong support from many military leaders, employers,

veterans, and workforce professionals. Robert Walter, with Central Texas employer CGI, said it best: “Part of what makes veterans so invaluable to employers is their ability to handle stress and work as a team. Adding veterans creates a positive outlook among the workforce.”

For veterans transitioning out of the military and into civilian life, we know there is a lot of uncertainty. With Texas Wide Open For Veterans, we wanted to provide them some certainty.

Please make sure to turn to page 7 for more details on this important new initiative and help us by sharing this new tool with any veterans or military families you know.

To learn more, visit [www.TexasWideOpenForVeterans.com](http://www.TexasWideOpenForVeterans.com), follow @TXWOFV on Twitter or like Texas Wide Open For Veterans on Facebook. ■

Hope Andrade | Commissioner Representing Employers



**Third Annual**

**Hiring Red, White & You!**

**Statewide Hiring Fair**

## Event garners increased employer participation, more on-the-spot hiring of veterans

**By Amy Kincheloe**

The Third Annual Hiring Red, White & You! statewide hiring fair helped connect veterans, their spouses and other service members with employment opportunities, and gave employers a chance to network with qualified applicants.

“Veterans have the work ethic, the discipline, the desire and the drive to be successful,” said Denise Cannon, eBay Inc. recruiting manager, who participated in the Workforce Solutions Capital Area event in Austin. “Our experience is that veterans are always on time and

ready to work.”

The statewide hiring fairs, held each November at 27 locations throughout Texas, were hosted by local Texas Workforce Solutions offices in partnership with the Texas Workforce Commission (TWC), the Texas Veterans Commission and the Texas Medical Center.

Hiring Red, White & You! was free for the 1,759 employers and the 9,754 job seekers that participated. The event resulted in 431 onsite hires, as well as other networking that led to interviews and post-event job offers.

“It was awesome – that’s the only word I have to describe it,” said Security Director Michael Fruechtel of Valor Security at the Sikes Senter Mall in Wichita Falls.

“The event was very well organized, had plenty of qualified participants and the location was great.”

The Workforce Solutions North Texas Hiring Red, White & You! hiring event in Wichita Falls contributed to the boost in qualified applicants and new hires that Fruechtel saw.



Veterans fill out employment applications at the Workforce Solutions Capital Area event in Austin.  
Photo by Amy Kincheloe



Soldiers from Fort Bliss attend the Workforce Solutions Upper Rio Grande Hiring Red, White and You! event held at The Centennial Conference Center on the base. Photo courtesy of Workforce Solutions Upper Rio Grande

“We switched over from paper to online applications in early 2014 and our applicant numbers dropped off – we averaged maybe five a month,” Fruechtl said. “During the fair I spoke to 20 people, 15 of those individuals applied and I hired three of those applicants due to their experience in the military.”

According to the Bureau of Labor Statistics, the national unemployment rate for all veterans is 6.6 percent. In contrast, for those veterans who have served in the military since September 2001, the unemployment rate is higher at 9.0 percent.

Determined not to become a statistic after leaving the U.S. Marines in 2014, former Intelligence Officer Nick Bludaw attended the Workforce Solutions Capital Area Hiring Red, White & You! event in Austin.

“I’ve just started looking and I’m pleased with the types of opportunities I’m seeing here today,” Bludaw said. “I saw this event online and thought I would give it a try. This is the best [job fair] I’ve been to so far because not only are there more companies, but there are more quality companies.”

The number of employers participating in the 2014 event was up by more than 200 statewide from 2013.

Rod Sigler, Seton Healthcare human resources manager, had a special reason he

wanted his employer to participate in the event.

“I am a veteran and I want to see veterans prosper,” said Sigler, who served as a medic in the U.S. Army. “Sometimes they have a hard time translating their skills on paper into what employers are looking for. I like being able to meet them half way by understanding what their skill sets are

and matching them with appropriate career opportunities.”

Plans for the Fourth Annual Hiring Red, White & You! statewide hiring fair are already underway. The event will be held on Thursday, Nov. 12, 2015. For more information, please visit: [www.texasworkforce.org/hrwy](http://www.texasworkforce.org/hrwy). ■



Representatives from Halliburton Co. speak to veterans at the Workforce Solutions North Texas (North Texas) Hiring Red, White and You! event held in Wichita Falls. According to Crystal Ojeda of North Texas, Halliburton hired one veteran on the spot during the fair. Photo courtesy of Workforce Solutions North Texas

# TWC Launches New Veteran and Industry Partnership Program

By Laura Ybarra

In September 2014, the Texas Workforce Commission (TWC) launched the Veteran and Industry Partnership (VIP), an initiative to connect veterans with jobs and supply a skilled and ready workforce for some of the state's most high-demand industries: petrochemical, advanced manufacturing and information technology (IT). The program is available in regions where there is a high-veteran population and a need for skilled workers in at least one of the targeted industries. The local workforce boards partnered with industry leaders and 17 community colleges throughout Texas to develop expedited training programs for veterans with a focus on short-term certificate attainment and industry-recognized credentials to connect veterans with employment as quickly as possible.

"The VIP program at El Paso Community College (EPCC) really is a wonderful resource for our veterans because it covers 100 percent tuition and fees, and includes a book allowance," said Sabrina Campbell, coordinator for customized training and apprenticeship programs at

EPCC. "VIP is unique because it is open to veterans of all generations. A lot of the funding that is out there is specifically geared toward post-9/11 veterans, but we really serve veterans of all ages."

EPCC, located near Fort Bliss, is one of the colleges providing information technology training to veterans through VIP and launched two training programs in September, offering veteran students the opportunity to choose between a four-month CompTIA program or a two-month Cisco program. Both tracks help prepare students to sit for national and industry recognized certification tests that would qualify them for in-demand IT jobs such as computer technicians, IT help desk support technicians, security specialists, network technicians, networking associates and routing and switching specialists.

"The VIP program at EPCC is helpful both to veterans who performed similar jobs in the military and also to those who have never worked in IT because it offers them the basic certifications they need to get those jobs," said Mike Briggs, a former staff sergeant and telecommunications

specialist with the U.S. Marines who is currently enrolled in EPCC's CompTIA program through VIP. "One of the challenges for veterans when they get out of the military is that in IT, it doesn't always matter what your work experience is or what your degree is in, because what the industry looks for is these certifications, and this program helps fill that gap."

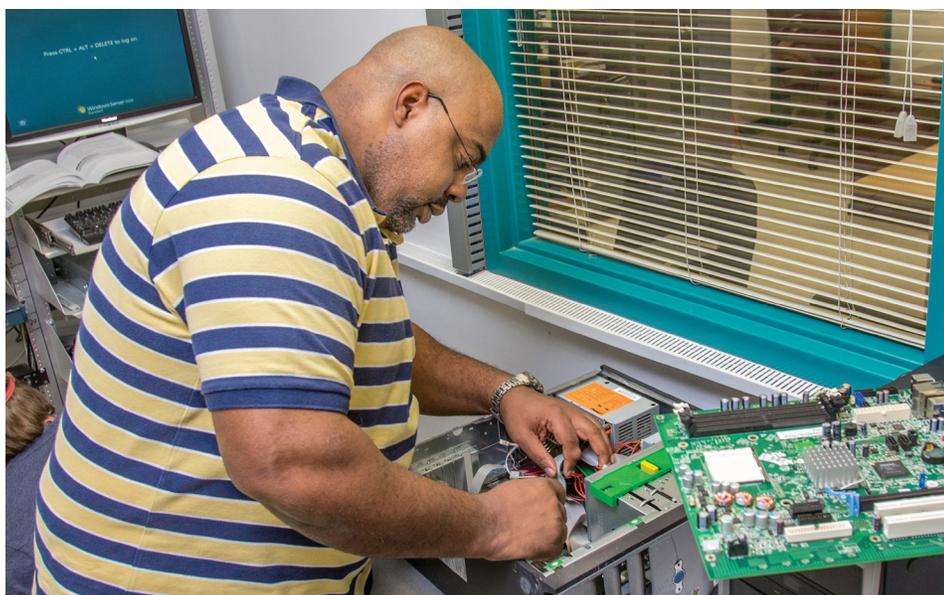
According to Carlos Jimenez, an instructor in the program, veteran students are often more prepared than traditional students.

"People who come from a military background often know what they are looking for in their life and are more focused in class because they already have work and life experience, many of them in the IT field, and know that this is what they want to be doing," said Jimenez. "My personal opinion is that student veterans are very disciplined, they have better attendance, and often work outside the classroom to prepare for these certification tests. They make great students and will be great workers."

EPCC also provides students in the program practice certification tests and connects them with job-search resources such as job fairs, résumé building, practice interviews, WorkInTexas.com registration and more.

"We are still enrolling students in cohorts that begin in January and May, and many students who have completed one CompTIA cohort will have the opportunity to complete the Cisco cohort, and vice versa as well," said Campbell. "We have a lot of veterans in this area and we are very proud to be able to offer them this resource as a 'thank you' for their service to our country and community."

In January 2015, all of the community colleges involved in the VIP initiative will be enrolling students. For a full list of opportunities through the VIP initiative visit [www.texasworkforce.org/vip](http://www.texasworkforce.org/vip). ■



Mike Briggs, a former staff sergeant and telecommunications specialist with the U.S. Marines, is currently enrolled in El Paso Community College's CompTIA program through the Veteran and Industry Partnership. Photo courtesy of El Paso Community College



### Welcome to Texas Wide Open for Veterans

**Texas values veterans.** Your training, your skills, your experiences... Texas was built by people just like you, and our businesses and industries want what you have to offer. Explore our site, and see the resources available to veterans. Watch the video, and hear why civilian life in Texas is good for veterans. And when you're ready, [learn about job opportunities](#) in the state. If you have specific questions or needs, [contact us](#) and we'll be happy to help.

Work

Play

Live

# Texas is wide open for veterans

By **Debbie Pitts**

If you are a veteran or a member of the military considering your next move as you transition to the civilian workforce, the state of Texas wants YOU! That's the message behind the newly launched website: [www.TexasWideOpenForVeterans.com](http://www.TexasWideOpenForVeterans.com).

Resulting from a collaborative effort by the Texas Workforce Commission (TWC), the Texas Veterans Commission and Texas.gov, [TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com) connects users to information on everything an individual or family would need to consider as they decide where to put down their roots after separating from the military—all from one website.

Want to know who's hiring and what the in-demand occupations are in a particular region of the state? You can find it from the site [TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com).

Want to know which communities have VA hospitals, state parks, military bases, or colleges nearby? You can find it.

Want to be connected to employers who give preference to individuals with a military background? You can make that connection.

[TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com) was revealed at a launch event in Killteen, Texas near Fort Hood in December.

"Our state has so much to offer," said TWC Commissioner Representing Employers Hope Andrade, who introduced the site. "With the highest job growth in the country, there are many opportunities for these veterans to find work in a variety of industries in Texas. We believe Texas is the best place to live, work and raise a family and we want to make sure our men and women in uniform know that we'd love for them to make Texas their home."

[TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com) provides information or links to information about places to work, play or live in Texas.

In a state that is not shy about boasting its superiority, [TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com) spotlights the advantages veterans will find in Texas. From the lack of a state income tax, to the many training, education and employment services that Texas has to offer specifically for veterans, the site will entice its visitors with factoid boxes that espouse

the state's benefits.

In addition, the site provides employers who wish to connect with veterans with access to the résumés of veterans who are actively seeking employment in their area and have registered with TWC's online job-matching database, [WorkInTexas.com](http://WorkInTexas.com).

"After serving our country, service members deserve the best prospects in employment and education as they transition into civilian life, and they will find that in Texas," said Texas Veterans Commission Chair Eliseo 'Al' Cantu, Jr. "The commitment the state of Texas has made to our veterans is proven time and again through career, educational and entrepreneur opportunities as well as the programs and services available."

[TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com) is a complement to the many services, programs and resources that TWC offers to veterans and their families. For a listing of those services, visit the TWC website at [www.TexasWorkforce.org/veterans](http://www.TexasWorkforce.org/veterans) or access it from [TexasWideOpenForVeterans.com](http://TexasWideOpenForVeterans.com). ■



ATEMS High School Robotics Team members repair a robot while at the World of Work Expo sponsored by Workforce Solutions of West Central Texas (West Central). The event was designed to make students aware of opportunities for high-growth and high-demand careers in West Central that are high-wage, but offer multiple educational routes. Photo Courtesy of the West Texas Energy Consortium

## TWC helps students with career guidance tools

**By Brenda Brantley**

The Texas Workforce Commission (TWC), the Texas Education Agency (TEA) and schools across Texas are teaming up to close the gap between education and employment for high school students. With the enactment of House Bill 5 (HB5), the Foundation High School Program (FHSP) was introduced to freshman this year as a new graduation requirement and as a way to jumpstart students' futures.

"Preparing Texas students for the future begins with providing them with the tools and resources they need to make well-informed decisions," said TWC Chairman Andres Alcantar. "We are committed to preparing today's students for future success."

FHSP allows students to pursue their interests in preparation for post-secondary education or the workforce through an endorsement. These endorsements put students on an education plan, with a career-specific curriculum, to give them

in-depth knowledge of their chosen subject area.

Currently, endorsements are limited to five disciplines: STEM, Business and Industry, Public Service, Arts and Humanities, and Multi-Disciplinary. Students preparing for college can continue to gain college credit for many courses, and in some cases, graduate high school while receiving an associate's degree.

TWC and the TEA are collaborating to help educators tie together career interests and academic course selections through labor statistics, labor market trends, and local and statewide projections, so that schools can create area specific programs.

In conjunction with endorsements, many high schools offer programs that allow students to graduate with marketable skills, licenses or certifications in fields such as welding or automotive services. Some schools are even partnering with local businesses to offer students apprenticeships upon graduation.

With the help of TWC, more than 900 occupational titles will be assigned HB5 endorsement designations and tied into the Texas Reality Check and Texas CARES websites to help provide guidance and resources to students with their college and career decisions.

TWC also plans to provide ongoing resources to help educators and students make the best informed career and educational choices. A digital newsletter will keep educators abreast of endorsement updates, HB5 tips and recommendations, and features on schools using innovative practices. A webinar series was introduced and will continue to give best practices, classroom recommendations and information to teachers and school counselors: professional development hours may be offered in the future. For students, an educational newsletter will be distributed in early 2015 highlighting careers and labor market statistics.

To sign up for the newsletter, visit <http://bit.ly/YUB3cD> ■

# Annual workforce conference focuses on preparing today's workforce for tomorrow's Texas

By Brenda Brantley

“Preparing Today’s Workforce for Tomorrow’s Texas” was the 2014 theme as workplace professionals and employers came together Nov. 19–21 at the 18th annual Texas Workforce Conference in Grapevine.

As Texas continues to lead the nation in job growth, pro-business environment and economic climate, this year’s conference focused on developing the workforce from the inside out.

The conference, co-hosted by the Texas Chapter of the International Association of Workforce Professionals, featured nationally recognized speakers who presented on employee engagement, workplace culture and building public-private partnerships to address current and future workplace demands.

Keynote speaker Eric Chester opened the conference with personal anecdotes and a discussion centering on the development of soft skills in our emerging workforce.

Texas Workforce Commission (TWC) Commissioner Representing Labor Ronny Congleton spoke on the challenges of low-wage jobs, second-chance employment and the importance of investing in employees.

“We have the most powerful economy in the world and we live in the state with the best economy, by far, in the country. We built that economy by promoting free markets, by encouraging industry, by investing in infrastructure, and by investing in our people,” Congleton said.

Boasting a workforce of more than 13 million people and approximately 498,000 employers, TWC Commissioner Representing Employers Hope Andrade addressed the need for collaboration in Texas’ diverse economy.

“Strategically speaking, a diverse economy is very good; however, it requires us to continue being creative in terms of how we train and prepare our workforce for not

only the technical, high-skilled jobs, but for the many jobs in multiple and diverse industries awaiting them,” said Andrade. “And it will take all of us, working together, in order to do this”

The conference also recognized employers across the state that are actively involved with Texas Workforce Solutions and have made a positive impact on employers, workers and the community.

Lewis Energy Group (LEG) received the top honor as 2014 Texas Workforce Solutions Employer of the Year. LEG was chosen from five exemplary finalists, and out of 27 private-sector employers, nominated by 28 local workforce development boards.

The first company to drill a horizontal well in the Eagle Ford Shale play, LEG’s operations center in Encinal, Texas, has grown from 200 employees to 1,200 in just two years.

TWC Chairman Andres Alcantar commended LEG for positively impacting the

communities affected by the Eagle Ford Shale and for collaboration with Workforce Solutions for South Texas (South Texas) and other workforce partners.

“LEG’s efforts have created a wealth of opportunities for students and job seekers who desire certification in the technology skills required in the full-time jobs created by the Eagle Ford Shale play,” said Alcantar.

LEG anticipates hiring another 350 employees this year and will continue to partner with South Texas and other economic and educational entities to address workforce needs.

Awards were also presented to workforce boards for outstanding service to business, workers, community, industry sector outreach and child care quality. A complete list of winners may be found on page 10.

Workforce professionals will gather for the 19th annual Texas Workforce Conference at the Hyatt Regency in Dallas, Nov. 18–20, 2015. ■



TWC Chairman Andres Alcantar and TWC Commissioner Representing Labor Ronny Congleton present the Texas Workforce Solutions Employer of the Year Award to representatives from Lewis Energy Group. Pictured from left to right are: Workforce Solutions for South Texas Executive Director Rogelio Trevino; Commissioner Congleton; Lewis Energy Group Human Resources Director of Operations Michael Garcia; Chairman Alcantar; LEG Human Resources Manager Ruth Dominguez; LEG Human Resources Coordinator Edna Martinez; Workforce Solutions for South Texas Deputy Director Sandra R. Barrera. Photo by TWC Staff

## ACC Opens One-Stop Veterans Resource Center

Austin Community College (ACC) opened a new 4,000-square-foot Veterans Resource Center last fall to serve its more than 2,200 active-duty military and veteran students, and veterans in the community.

The Veterans Resource Center, located at the Highland Campus, will provide information on career training, tuition waivers and transferable military credits. The Center also has a lounge to provide peer support, veteran-specific activities and a place to socialize.

## Externships for Teachers Initiative

For the past two summers, the Workforce Solutions for South Texas



Austin Mayor Lee Leffingwell designates Oct. 30, 2014, "ACC Veterans Resource Center Day". Photo courtesy of ACC

(South Texas) sponsored a teacher externship in partnership with United ISD. The program was a proactive approach to new opportunities as a result of the demand for workers in the Eagle Ford Shale play.

Externships consisted of a

weeklong hands-on approach for teachers to learn skills and competencies needed in the workplace. The externships provided educators first-hand exposure to hard-skills and expectations in the industry workplace, and allowed for development of curriculum designed to provide career-relevant learning opportunities for students in the classroom.

This innovative approach and success of the externship program piloted by South Texas, has resulted in a statewide initiative by the Texas Workforce Commission. On June 10, 2014, Commissioners approved

## 2014 Texas Workforce Conference Award Winners

### Board Service Awards

#### Service to Business Award

Workforce Solutions Greater Dallas

#### Service to Workers Award

Workforce Solutions of Central Texas

#### Service to Community Award

Workforce Solutions Capital Area

#### Industry Sector Outreach Award

Workforce Solutions Concho Valley

Workforce Solutions Permian Basin

Workforce Solutions of West Central Texas

### Child Care Quality Awards

#### Child Care Quality Incentive Award

Workforce Solutions Lower Rio Grande Valley

Workforce Solutions Capital Area

Workforce Solutions for the Heart of Texas

Workforce Solutions Northeast Texas

### Workforce Investment Act (WIA) Exemplary Awards

(First) Workforce Solutions of Central Texas

(Second) Workforce Solutions Golden Crescent

(Third) Workforce Solutions Cameron County

### Board Performance Incentive Awards

#### Claimant Reemployment

Workforce Solutions Lower Rio Grande Valley

Workforce Solutions South Plains

Workforce Solutions Southeast Texas

Workforce Solutions Middle Rio Grande

### WIA Adult/Dislocated Worker Training-Related Employment

Workforce Solutions Lower Rio Grande Valley

Workforce Solutions of Rural Capital Area

Workforce Solutions West Central Texas

Workforce Solutions Northeast Texas

### WIA Youth Preparedness

Workforce Solutions Lower Rio Grande Valley

Workforce Solutions Capital Area

Workforce Solutions for South Texas

Workforce Solutions Northeast Texas

### Choices Employment

Workforce Solutions for Tarrant County

Workforce Solutions Capital Area

Workforce Solutions Panhandle

Workforce Solutions Golden Crescent

### Partnership Awards

El Centro College

Grayson College

### Employer of the Year: Top 5 Finalists

Lewis Energy Group

Chevron Corporation

J&B Industrial Services

Pactiv LLC

Turner Industries

## Fall 2014 Texas Star Award Winners

The Texas Star Award recognizes TWC employees who perform above and beyond at promoting agency systems and solutions and provide outstanding customer service and support. The following distinguished professionals received the Star Award in the Fall of 2014.



**Group Winner –  
The McAllen Tele-Center Intake Help Desk and OPTION A**

Elizabeth De Leon, Isabel A. Duque, Aidee Gonzalez, Jorge Gonzalez, Laura A. Keenan, Nicole Lopez, Elda Palomo, Juan Martin Puente, Luis Reyes, Elizabeth Salinas, Jose I. Sanchez, Ana M. Villarreal and Carlos A. Zepeda



**Group Winner –  
RID Labor Law and Benefit Overpayment Collections**

Timothy Zwiefelhofer, Daniela DeBacker, Beatrice Flores and Patricia Mayhew



**Individual Winner –  
San Antonio Tele-Center**

Patricia Costilla

**Individual Winner –  
Senior Legal Counsel to Hope Andrade Commissioner  
Representing Employers**

William T. (Tommy) Simmons

Photos by Amy Kincheloe

\$500,000 in Workforce Innovation and Opportunity Act statewide funds for an Externship for Teachers Initiative for middle school and high school teachers.

### Rapid Workforce Training Program Targets Veterans, Displaced Manufacturing Workers

Texas State Technical College (TSTC) is partnering with Heart of Texas, Central Texas and East Texas Workforce Solutions offices to recruit

candidates for training in a 16-week program targeting veterans, the local area unemployed, and displaced manufacturing workers.

Upon completion of the training, participants of the program will receive an industry-recognized certification for positions related to welding, industrial maintenance and CNC operator machinist. TSTC is collaborating with companies, including L-3 Communications, SpaceX, Nucor Steel and the Baylor Research & Innovation

Collaborative, to place graduates in jobs.

TSTC was awarded a \$2.7 million grant to fund this rapid workforce training program as part of the U.S. Department of Labor's Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grant Program. Funding will be used to train 135 participants yearly, providing each with approximately 640 hours of training. ■



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512-463-2222  
www.texasworkforce.org

**Concho Valley**  
325-653-2321  
www.cvworkforce.org

**Lower Rio Grande Valley**  
956-928-5000  
www.wfsolutions.org

**Southeast Texas**  
409-719-4750  
www.setworks.org

**Alamo**  
210-272-3260  
www.workforcesolutionsalamo.org

**Greater Dallas**  
214-290-1000  
www.wfsdallas.com

**Middle Rio Grande**  
830-591-0141  
www.mrgwb.org

**South Plains**  
806-744-1987  
www.spworkforce.org

**Brazos Valley**  
979-595-2800  
www.bvjjobs.org

**Deep East Texas**  
936-639-8898  
www.detwork.org

**North Central**  
817-695-9184  
www.dfwjobs.com

**South Texas**  
956-722-3973  
www.southtexasworkforce.org

**Cameron County**  
956-548-6700  
www.wfscameron.org

**East Texas**  
903-218-6400  
www.easttexasworkforce.org

**North East Texas**  
903-794-9490  
www.netxworkforce.org

**Tarrant County**  
817-413-4400  
www.workforcesolutions.net

**Capital Area**  
512-597-7100  
www.wfscapitalarea.com

**Golden Crescent**  
361-576-5872  
www.gcworkforce.org

**North Texas**  
940-767-1432  
www.ntxworksolutions.org

**Texoma**  
903-957-7408  
www.workforcesolutionstexoma.com

**Central Texas**  
254-939-3771  
www.workforcelink.com

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888-469-5627  
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www.hotworkforce.com

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www.workforcepb.org

**West Central**  
325-795-4200  
800-457-5633  
www.workforcesystem.org

**Rural Capital Area**  
512-244-7966  
www.workforcesolutionsrca.com

*The Texas Workforce Commission, in partnership with 28 local workforce development boards, forms Texas Workforce Solutions.*



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