

1 **Discussion, Consideration and Possible Action Regarding Board Contract Year 2016 Local**
2 **Workforce Development Board Performance Measures and Targets**
3

4 **Introduction**

5 The targets for the Choices TANF Employment and Training Program for BCY16 is the final set of targets
6 Commission approval for the upcoming Board contract year. This is the Commission’s 4th year using this
7 measure. The expectation was set that all Local Boards eventually reach a target of 50%.

8 To ensure Boards remain on track to reach that goal, targets have been increased by 10% over their actual
9 rolling 12 month performance from the previous year (Aug 2014 to July 2015), but subject to a minimum target
10 of 40% and a maximum target of 50%. The purpose of the maximum is to that ensure that Boards’ success does
11 not become punitive by always expecting greater performance. In the included attached table are the rolling 12
12 month performance data with the BCY15 and proposed BCY16 targets.

- 13 • Green – performance is 50% or better
14 • Yellow – performance is within 95% or greater of 50%, meaning they would have achieved a target of
15 50% in the current year
16 • Grey – target is below the long term goal of 50%
17 • Pink – target was raised to minimum target of 40%

18 Staff are prepared to set targets on 24 of the 28 Boards. However, staff are working with West Central, Brazos,
19 Texoma and Heart of Texas who each have found some data issues that need to be corrected. Once corrected,
20 it is likely that their performance will increase significantly. Therefore, staff would like the Commission to
21 approve the proposed methodology and authorize staff to apply it once the updated baseline data is available
22 for West Central, Brazos, Texoma and Heart of Texas.

23
24 **COMMISSION REQUEST – Staff request the Commission approve the methodology for setting BCY16 Choices**
25 **targets as described above.**

		Actual Performance				
		R12-Jul13	R12-Jul14	R12-Jul15	BCY15 Target	BCY16 Target
1	Panhandle	50.22%	58.06%	62.26%	50.00%	50.00%
2	South Plains	32.04%	36.85%	42.80%	39.80%	47.10%
3	North Texas	41.44%	49.02%	53.62%	50.00%	50.00%
4	North Central	42.82%	48.17%	50.98%	50.00%	50.00%
5	Tarrant County	30.94%	44.20%	53.62%	48.30%	50.00%
6	Dallas	29.37%	35.26%	39.62%	38.30%	43.60%
7	North East Texas	29.96%	35.84%	45.83%	39.20%	50.00%
8	East Texas	40.34%	47.40%	49.50%	50.00%	50.00%
9	West Central Texas	33.64%	34.55%	33.60%	37.50%	TBD
10	Upper Rio Grande	31.42%	34.30%	39.72%	37.40%	43.70%
11	Permian Basin	49.29%	50.77%	48.80%	50.00%	50.00%
12	Concho Valley	56.59%	67.86%	56.61%	50.00%	50.00%
13	Heart of Texas	32.15%	41.21%	37.10%	44.50%	TBD
14	Capital Area	35.11%	49.87%	51.80%	50.00%	50.00%
15	Rural Capital	36.40%	44.37%	51.36%	48.30%	50.00%
16	Brazos Valley	31.60%	32.76%	33.79%	35.20%	TBD
17	Deep East Texas	35.43%	40.81%	48.55%	44.10%	50.00%
18	Southeast Texas	39.73%	44.69%	50.90%	48.70%	50.00%
19	Golden Crescent	59.99%	78.07%	86.46%	50.00%	50.00%
20	Alamo Area	45.56%	53.71%	53.58%	50.00%	50.00%
21	South Texas	37.70%	45.54%	52.84%	49.60%	50.00%
22	Coastal Bend	46.93%	49.81%	55.81%	50.00%	50.00%
23	Lower Rio Grande	62.10%	71.28%	67.54%	50.00%	50.00%
24	Cameron County	29.50%	37.05%	43.74%	40.50%	48.10%
25	Texoma	33.60%	50.27%	49.07%	50.00%	TBD
26	Central Texas	50.09%	55.50%	56.69%	50.00%	50.00%
27	Middle Rio Grande	39.20%	46.25%	52.90%	50.00%	50.00%
28	Gulf Coast	36.73%	36.34%	42.77%	39.50%	47.00%
99	System	37.30%	42.78%	47.09%	43.70%	47.40%

Min	40%	0 Bds
Max	50%	19 Bds