

**TEXAS COMMISSION ON HUMAN RIGHTS**  
**101 East 15<sup>th</sup> Street, Room 244**  
**Austin, Texas 78778-0001**

**MEETING AGENDA**  
**April 22, 2015**  
**9:00 A.M.**

AGENDA ITEMS MAY NOT NECESSARILY BE CONSIDERED IN THE ORDER THEY APPEAR

Call to Order, Roll Call and Certification of Quorum Chair Thomas Anderson

Welcoming of Guests Chair Thomas Anderson

Special Recognition of Vickie Covington, Fair Housing Manager Chair Thomas Anderson

Public Comment Chair Thomas Anderson

1. Presentation, Discussion, and Possible Action on Board Meeting Minutes for January 28, 2015 Meeting  
Chair Thomas Anderson
2. Discussion, Consideration and Possible Action Regarding the Texas Workforce Commission Civil Rights Division's (the "Division") Quarterly Report Concerning the Division's Housing Investigations, Mediations and Other Fair Housing Activities for the Second Quarter of Fiscal Year (FY) 2015 and Subsequent Month(s), Future Activities and Status of Rapid Process Improvement (RPI)  
Bridget Sharphorn
3. Discussion, Consideration and Possible Action Regarding the Quarterly Report Concerning the Division's Equal Employment Opportunity (EEO) Investigations, Mediations and Other EEO Activities for the Second Quarter of FY 2015, Subsequent Month(s), Future Activities and Status of RPI  
Michelle Goodwine
4. Discussion, Consideration and Possible Action Regarding the Division's Financial Report for the Second Quarter of FY 2015, Subsequent Month(s), Projections and Other Financial Matters  
Lowell Keig  
Kim Emmerich
5. Discussion, Consideration and Possible Action Regarding Personnel Policies and Procedures Systems Reviews, Firefighter Initial Tests Reviews, Training, and Outreach Activities of the Division for the Second Quarter of FY 2015, Subsequent Month(s), Future Activities and Status of RPI  
Lowell Keig  
Dennis Swinney

6. Discussion, Consideration and Possible Action Regarding the Division Director's Report on Activities of the Division for the Second Quarter of FY 2015, Subsequent Month(s) and Future Activities  
Lowell Keig
7. Discussion, Consideration and Possible Action Regarding Meetings, Reports and Activities of Texas Commission on Human Rights (TCHR) Committees and Liaisons  
Chair Thomas Anderson  
Lowell Keig
8. Discussion, Consideration, and Possible Action Regarding the Schedule of Future TCHR Meetings  
Chair Thomas Anderson
9. THE FOLLOWING ITEMS MAY BE DISCUSSED IN OPEN OR EXECUTIVE SESSION AND HAVE ACTION TAKEN IN OPEN MEETING
  - a. *Government Code §551.074*: The Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Accomplishments, Performance, Goals, and Responsibilities of the Texas Workforce Commission Civil Rights Division Director and Other Personnel
  - b. *Government Code §551.071(1)*: Contemplated Litigation or the Pending Litigation of *Texas Commission on Human Rights, Texas Workforce Commission, David Powell and Robert Gomez v. Marilou Morrison*;  
*Kirven Powers v. Texas Commission on Human Rights*;  
*Rodolfo Martinez v. Texas Workforce Commission-Civil Rights Division*;  
*Alfredo Nevarez v. Texas Workforce Commission-Civil Rights Division*;  
*EEO retaliation case approved by Texas Commission on Human Rights for filing of civil action at January 28, 2015 meeting*  
*Potential litigation by Texas Workforce Commission Civil Rights Division re: EEO complaints determined to be reasonable cause*  
*Texas Work force Commission v. Crossroads East Homeowners Association*  
*Texas Work force Commission v. Thien Pham*  
*Texas Work force Commission v. Ken C. Miller Enterprises, LLC*  
*Texas Workforce Commission v. Northwood Park Civic Association*  
*Potential litigation by Texas Workforce Commission Civil Rights Division re: Fair Housing complaints determined to be reasonable cause*
  - c. *Government Code §551.071(2)*: All Matters Identified in This Agenda Where the Commissioners Seek the Advice of Their Attorney as Privileged Communications under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas and to Discuss the Open Meetings Act and the Administrative Procedures Act
  - d. *Government Code §2306.039(c)*: The Board may go into Executive Session to receive reports from the internal auditor, fraud prevention coordinator, or ethics advisor and discuss issues related to fraud, waste or abuse.

#### Open Session

If there is an Executive Session, the Commission will reconvene in Open Session and may take action on any items taken up in Executive Session. Except as specifically authorized by applicable law, the Commission may not take any action in Executive Session.

#### Adjourn

*Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Thelma Villanueva at (512) 463-4432 three (3) working days prior to the meeting, so that appropriate arrangements can be made.*

*Non-English speaking individuals who require interpreters for this meeting should contact Thelma Villanueva, 512-463-4432 at least three (3) days before the meeting so that appropriate arrangements can be made. Personas que hablan español y requieren un intérprete, favor de llamar a Thelma Villanueva al (512) 463-4432 por lo menos tres (3) días antes de la junta para hacer los preparativos apropiados.*