

PRESENTATION TO THE TEXAS WORKFORCE INVESTMENT COUNCIL

BY THE TEXAS WORKFORCE
COMMISSION

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Proposed Actions, Timelines, and Performance Measures for
Achieving System Objectives

Overview of Potential TWC Strategies

- ❑ Create greater access and effective services by promoting collaboration and regional planning.
- ❑ Increase access to, referral between, and outcomes of adult education and literacy programs.
- ❑ Identify and implement new, relevant technology and service delivery options to expand program/service outcomes.
- ❑ Use national industry certifications where possible as an education or training outcome to connect graduate competencies to job skill requirements.
- ❑ Increase access to high quality subsidized child care to support parents in obtaining and retaining employment.

Recommended for TWIC consideration

System Objective #1

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Objective: Expand partnerships with system partners and stakeholders to promote collaboration, joint planning, and enhanced participant outcomes.

TWC Strategies:

- TWC Strategy #1: Create greater access and effective services by promoting collaboration and regional planning.
- TWC Strategy #2: Increase access to, referral between, and outcomes of adult education and literacy programs.

TWC Strategy #1: Create greater access and effective services by promoting collaboration and regional planning.

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Proposed actions to achieve strategy:

1. Conduct regional identification and planning in cooperation with Boards and in accordance with WIOA.
2. Increase collaborations with DARS for the delivery of services to individuals with disabilities.
3. Increase collaborations with THECB and TEA to increase access to consumer information and to develop, implement, and support effective education and training models.

Proposed timeline to achieve actions: FY 2016-2019

Proposed performance measures to achieve success of strategy relative to intent of system objective:

1. Number of regional plans developed
2. Number of individuals co-enrolled in DARS and workforce programs
- 3a. Number of integrated or linked labor market and career awareness tools targeted at students, parents, and school counselors
- 3b. Number of education and training initiatives launched through partnerships between TWC, TEA, and/or THECB

TWC Strategy #2: Increase access to, referral between, and outcomes of adult education and literacy programs.

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Proposed actions to achieve strategy:

1. Enhance collaboration between AEL grantees and local workforce boards.
2. Improve the capacity of community-based providers not receiving AEL funds to provide AEL services and to effectively coordinate services with AEL grantees.
3. Increase linkages and referrals between AEL grantees and dropout recovery programs to enhance opportunities for low-literacy adults to achieve high school diploma or high school equivalency.

Proposed timeline to achieve actions: FY 2016-2019

Proposed performance measures to achieve success of strategy relative to intent of system objective:

- 1a. Number of AEL grantee customers co-enrolled in workforce services
- 1b. Percent of AEL grantees eligible for incentive awards based on their demonstrated linkages and referrals with local workforce boards
- 2a. Number of training opportunities provided to community-based organizations
- 2b. Number of attendees at those trainings
3. Number of high schools partnering with colleges for dropout recovery

System Objective #2

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Objective: Employ enhanced or alternative program and service delivery methods.

TWC Strategy:

- TWC Strategy #3: Identify and implement new, relevant technology and service delivery options to expand program/service outcomes.

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Proposed actions to achieve strategy:

1. Expand self-service options for the delivery of workforce services.
2. Enhance ease of access to and use of labor market information tools to address the needs of multiple audiences – job seekers, employers, students, researchers, etc.
3. Increase the number of distance learning and service delivery options.

Proposed timeline to achieve actions: FY 2016-2019

Proposed performance measures to achieve success of strategy relative to intent of system objective:

1. Number of workforce services available online
2. Number of labor market information products produced or enhanced in response to workgroup recommendations
3. Number of distance learning opportunities available for professional development and service delivery

System Objective #3

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Objective: Expand licensure and industry certification.

TWC Strategy:

- TWC Strategy #4: Use national industry certifications where possible as an education or training outcome to connect graduate competencies to job skill requirements.

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Proposed actions to achieve strategy:

1. Increase the training options and skills credentials offered in response to employer-defined needs.
2. Increase the development of accelerated programs through the College Credit for Heroes initiative.
3. Expand the delivery of integrated education and training programs through the use of models such as site-based learning and Accelerate Texas.

Proposed timeline to achieve actions: FY 2016-2019

Proposed performance measures to achieve success of strategy relative to intent of system objective:

1. Number of skills certifications issued or individuals trained in high demand occupations through partnerships that include local workforce boards
2. Number of accelerated programs developed or replicated by an institution of higher education
3. Number of students enrolled in integrated education and training classes

TWC Strategy #5: Increase access to quality subsidized child care to support parents in obtaining and retaining employment – *Recommended for TWIC consideration.*

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Proposed action to achieve strategy:

1. Increase the number of child care providers certified as meeting the Texas Rising Star or other recognized quality rating system standards in the subsidized child care system.

Proposed timeline to achieve actions: FY 2016-2019

Proposed performance measure to achieve success of strategy relative to intent of system objective:

1. Percent of child care providers in the subsidized system who are certified as a Texas Rising Star provider

