

Solutions

Spring 2015

Vol. 12, No. 2



**Young Scientists Shine at 14th Annual
Texas Science and Engineering Fair**



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On the Cover: Kendall Wood, a sixth grader at Laura Bush Middle School in Lubbock speaks with Texas First Lady Cecilia Abbott about her project “Making the Grade: A Soil Compaction Experience” at the Texas Science and Engineering Fair.
Photo by Justin Minsker

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This publication is recyclable.

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Spring Renews Texas Landscapes and Agency Programs

By Commissioner Ronny Congleton



Driving across Texas this time of year, you can't help but be awestruck by the cascade of color adorning the highways and backroads of our great state. No matter how hot and dry the summer, how cold and bitter the winter, spring brings back Texas wildflowers year after year. Nature renews itself again and again, always beautiful, yet some years more dazzling than the rest.

It reminds us that we are small by comparison. Nonetheless, we do play our own humble part in tending to the economy, training the workforce and sowing the seeds for future growth. Jobs come and go, new industries are born, unemployment rises and falls in cycles akin to the seasons.

This year promises to be an exceptional one. In the spirit of renewal, Texas Workforce Commission looks afresh at each of the services we provide, striving continuously for improvement.

Toward that end, in January, my fellow commissioners and I adopted new standards related to our Texas Rising Star (TRS) Child Care Certification Program that will serve to strengthen that program and improve the quality of childcare in Texas. (p. 4) The guidelines grew from the efforts of many stakeholders who passionately work to make sure the needs of Texas children are given the

highest priority. Parents can now look for the TRS seal of approval assigned to providers that have achieved quality levels exceeding minimum standards by providing facilities, equipment and obtain training that will give children in their care, the opportunity to develop and grow in a healthy environment.

Each spring, we are pleased to plant the seeds for our state's future innovators at the Texas Science and Engineering Fair, one of TWC's many efforts to inspire our young people to pursue their passion for science, technology, engineering and math in preparation for in demand occupations. (p. 6) These programs help our youth gain skills for occupations at all levels of education attainment. Our apprenticeship training program, for example, helps individuals train for a skilled trade or craft that will lead them directly to good-paying careers through on-the-job training.

Another program featured in this issue is our Shared Work Program. (p.7)

TWC will spotlight this program with new emphasis to encourage employers to consider this opportunity as a way to avoid layoffs during down times and to help workers retain their jobs and access to benefits.

I congratulate the Central Texas Business Resource Center for the growth and expansion of its efforts to help local entrepreneurs succeed. (p. 9) And I applaud TWC's Labor Market and Career Information department for the improvements to its data collection efforts so that everyone can have access to better information when making career and employment decisions. (p. 8)

As the spring rains and cool winds give way to the heat of another Texas summer, TWC will continue to review and refine our programs and services. In this season of renewal, let's ensure that all Texans can find success and enjoy the beauty of our great state. ■

Ronny Congleton | Commissioner Representing Labor

Meeting family needs through



Child Care Services

By Ronnie Burchett

For families managing the responsibilities of work and young children, securing affordable child care with a safe learning environment, and well-trained staff, is important.

The Texas Workforce Commission's (TWC) Child Care Services and Workforce Solutions partners assist low-income families by providing subsidized child care to support parents working or attending workforce training.

TWC Child Care Services (CCS) partners with approved child care providers to continually improve the quality of child care throughout Texas. A major quality initiative is TWC's Texas Rising Star (TRS) Provider Certification program which offers child care providers incentives to adopt superior care standards. With this certification, child care moves beyond basic care by addressing social, emotional, physical and intellectual development needs of children.

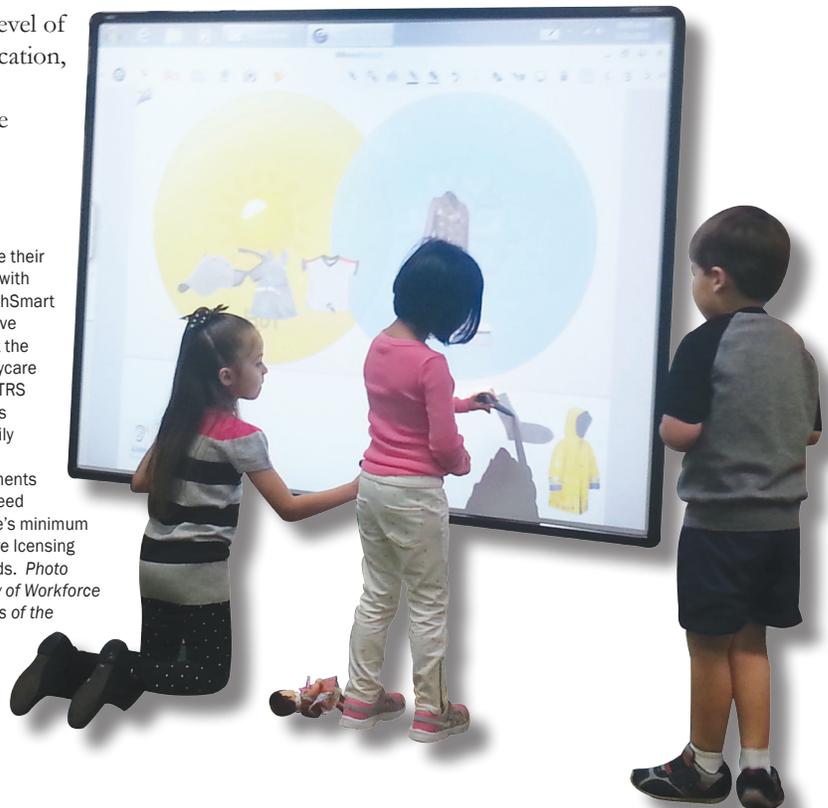
In January 2015, TWC's three-member commission adopted new rules and guidelines which strengthened the TRS program standards. In 2013 and 2014, the commission also authorized \$11.2 million for eight statewide quality initiatives including implementation and funding for mentors and technical assistance for TRS providers.

TRS providers voluntarily meet requirements that exceed the state's minimum Child Care Licensing (CCL) Standards. The new certification system offers three levels of standards (Two-Star, Three-Star and Four-Star) to encourage providers to attain progressively higher certification requirements. As the provider meets each level of certification, it will receive

compensation, from five percent, seven percent and up to nine percent, above the workforce board's maximum rate. The improved standards, new star ratings and rate enhancements will take effect Sept. 1, 2015.

"Through the Texas Rising Star program, we are committed to improving access to quality child care for parents

Children complete their lessons with the TeachSmart Interactive Board at the RISE Daycare School. TRS providers voluntarily meet requirements that exceed the state's minimum child care licensing standards. Photo courtesy of Workforce Solutions of the Coastal Bend





A certified child care provider instructs toddlers with a Smart Board Screen at Coastal Bend College Child Development Center in Beeville. The Smart Board was a part of a package that consisted of a 75" interactive whiteboard, projector, and CPU. Photo courtesy of Coastal Bend College

and their children,” said TWC Chairman Andres Alcantar. “We encourage child care providers to consider TRS standards when enhancing the quality of their child care centers.”

Putting the CCS program quality initiative to good use is the Workforce Solutions of the Coastal Bend (Coastal Bend). Coastal Bend CCS provides financial assistance for child care to more than 3,000 families in the 12 counties of the Coastal Bend area. Coastal Bend’s Early Childhood Development Quality Services Program awarded Smart Board Technology equipment packages to 13 of its TRS-certified child care centers in December 2014. Smart Board Technology equipment

packages consisted of a 75” interactive whiteboard, projector and a computer.

One of the 13 TRS-certified child care centers that received the technology package was the Coastal Bend College Child Development Center in Beeville.

“This white board will allow the children to get actively involved and engaged with the lessons that are being taught,” said Coastal Bend College Child Development Center Director Yolanda Mendez. “We are exposing the students to technology that they will use throughout their education, and it’s exciting to see lessons come to life in our classrooms. The children love this new, interactive learning experience.”

A family benefiting from the CCS

program is the Rizo family of Corpus Christi. The Rizo’s four children have been enrolled in the program since 2013, allowing Ana Rizo to work at a local restaurant as the sole supporter of her family of six. The Rizo’s have a two-year old, four-year old and five-year old twins.

Rizo believes that if she were not receiving CCS assistance, all of her paycheck would go towards paying for daycare. Rizo is so pleased that CCS is able to lift part of her financial burden, which allows her to confidently maintain her job that she truly enjoys. Rizo feels it has been a miracle from the moment her children began participating in the program and she is relieved and grateful to have the assistance.

“I feel that my doors have opened to allow me to continue to work and support my family’s financial needs,” Rizo said. “I can confidently say that my children are in great daycare.”

For more information about TWC’s childcare services, visit www.twc.state.tx.us/jobseekers/child-care-services.

To learn more about the Texas Rising Star quality childcare certification program, please visit www.twc.state.tx.us/partners/texas-rising-star-provider-certification. ■



Texas Rising Star (TRS) providers voluntarily meet requirements that exceed the state’s minimum Child Care Licensing Standards. The new certification system offers three levels of standards (Two-Star, Three-Star, and Four-Star) to encourage providers to attain progressively higher certification requirements.

Texas middle and high schools showcase innovative young scientists at Texas Science and Engineering Fair

By Justin Minsker

More than 1,100 bright young Texans vied for prizes on March 26-29 at the Texas Science and Engineering Fair, a competition that brings together top science fair winners from regional fairs across the state. The event was hosted by The University of Texas at San Antonio College of Sciences at the Henry B. Gonzalez Convention Center. The Texas Workforce Commission (TWC) has co-sponsored the competition for 14 consecutive years with the ExxonMobil Foundation.

“Texas businesses are world-class and rely on an innovative and skilled workforce to help them succeed,” said TWC Chairman Andres Alcantar. “I congratulate the winners of this year’s regional and statewide competitions and encourage the winners to continue pursuing a STEM education as they explore creative solutions to current and emerging issues.”

Best of Show in the senior division at this year’s fair was shared by Krithika Iyer, a sophomore at iSchool STEM of Lewisville and Grace Ranft-Garcia, a sophomore at STEM R.A.M. Academy at Lee High School in San Antonio. David Yue, an eighth-grader at Rice Middle School in Plano, received the top junior division honor.

Texas First Lady Cecilia Abbott addressed the students at the opening ceremonies where she offered encouragement and congratulations to the participating students.

Following her remarks, First Lady Abbott toured the science fair, viewing exhibits and visiting with students.

“It was a pleasure to speak to the many talented Texas students participating in the 2015 Texas Science and Engineering Fair and to have the opportunity to view their impressive achievements,” said the First Lady. “Governor Abbott and I send our congratulations to all of the student competitors, and the teachers and parents that have nurtured their success. With their help, we will make sure that even the future is bigger in Texas.”

The fair offered students the opportunity to earn their way to national and international science fairs. Many of the junior division students learned that they will have the opportunity to compete at a Broadcom MASTERS (Math, Applied Science, Technology, and Engineering for Rising Stars) national science fair. Eight senior division winners secured a chance to compete at the Intel International Science and Engineering Fair to be held in Pittsburgh in May.

First and second-place winners from the science fair’s senior division were awarded scholarships to attend the Texas Governor’s Science and Technology Champions Academy, a weeklong residential summer camp, also sponsored by TWC, which will be held this summer at Texas A&M University. ■

Here are some other STEM-related youth programs TWC supports:

- **High School Robotics**

TWC supports robotics teams and competitions through the Foundation for Inspiration and Recognition of Science and Technology (FIRST) and the Robotics Education and Competition Foundation to ignite student interest in STEM careers. In 2014, TWC supported 444 robotics teams, 4,807 students and 22 events providing the youth with hands-on STEM education and workforce training opportunities.

- **Early College and Dual-Credit Programs**

TWC partners with the Texas Education Agency, the Texas Higher Education Coordinating Board and public school districts across the state to support dual-credit and career and technical education programs in high schools through the use of Skills Development Fund.

- **Apprenticeship Training**

TWC’s Apprenticeship training program helps prepare and train individuals for a career in a skilled trade or craft. It combines supervised on-the-job training with job-related, classroom instruction to teach students the practical and theoretical aspects of highly skilled occupations.

- **Summer Merit Programs**

TWC awarded 14 grants totaling nearly \$1 million to Texas universities and community colleges for summer youth camps that focus on STEM disciplines. The grants provide the opportunity for nearly 1,000 students between the ages of 14 and 21 to attend camps that prepare them for future high-skill, high-demand jobs.

- **Governor’s Science and Technology Champions Academy**

Top finishers from the high school division of the Texas Science and Engineering Fair attend the Governor’s Science and Technology Champions Academy, a week-long STEM academic-based, hands-on residential summer camp that explores the practical applications of STEM endeavors and exposes the students to exciting career options that involve STEM high-tech skills.



Dr. George Perry, Dean of the College of Sciences at The University of Texas at San Antonio, and Dr. Stuart Birnbaum, Executive Director of the Texas Science and Engineering Fair, present the 2015 Texas Science and Engineering Fair Best in Show awards to Grace Ranft-Garcia, a sophomore at STEM R.A.M. Academy at Lee High School in San Antonio and Krithika Iyer, a sophomore at iSchool STEM in Lewisville. Photo by Justin Minsker

Shared work program — the smart alternative to layoffs

By **Brenda Brantley**

Staff reductions due to work slowdowns are hard for everyone. Employers lose quality, skilled workers with workplace knowledge and employees are forced to look for new jobs in order to provide for their families. Once business improves, employers face the added costs associated with hiring and training new workers. For Texas employers facing a reduction in their workforce, the Texas Workforce Commission's (TWC) Shared Work Unemployment Benefit Program may be a smart alternative to layoffs.

Businesses that participate in the Shared Work program can offer qualifying employees the opportunity to work reduced hours and receive supplemental wages through partial unemployment benefits. Employees also continue to receive health insurance and retirement benefits.

By retaining skilled workers through the Shared Work program, employers are able to maintain workplace morale, avoid

the time and expense of hiring and training new employees, and reduce the impact to their unemployment insurance rating that could lead to higher taxes. Employers are also able to maintain service and production standards until business improves.

“The shared work program allows employers the opportunity to retain skilled employees during industry down times,” said TWC Chairman Andres Alcantar.

In 2014, there were 114 employers who participated in the Shared Work program allowing 9,353 workers to retain their jobs. Approximately 90 percent of those participants worked in manufacturing.

When a decline in business forced Berry Plastics to cut back on production and staff, they looked for assistance through the Shared Work program.

After losing several major contracts, Berry Plastics was prompted to initiate the first layoff in company history. To avert additional layoffs or even plant closure, Berry Plastics contacted their local workforce board to explore every possible

resource available.

Through resources such as the Shared Work program, Berry Plastics was able to remain solvent while exploring new markets. Having avoided foreclosure, the company is now projecting growth and has been able to begin hiring again due to new contracts.

Berry Plastics Human Resources Manager Lupe Hawk sees the Shared Work program as a win-win for both employer and employee.

“By providing coverage for their missed wages, employees are still able to meet their financial obligations,” Hawk said. “The program is easy to administer and once the initial paperwork is completed, all the work is done for you. There’s no processing or extra work needed on our part and the employee gets a huge benefit.”

For more on the TWC Shared Work Unemployment Benefit Program or to see if your business is eligible, go to www.twc.state.tx.us/businesses/shared-work. ■



Business participation vital to TWC's Occupational Employment Statistics

By Amy Kincheloe

Once M&G Resins USA LLC planned to open its Corpus Christi plant in March 2016, Parrish Jones knew he had his work cut out for him.

Jones, the company's new human resources manager, recognized that gathering occupational data specific to chemical manufacturing in the Coastal Bend region wouldn't be an easy task. After working with Workforce Solutions of the Coastal Bend (Coastal Bend), Jones said the Occupational Employment Statistics (OES) data it provided saved him about two month's worth of work.

"They gave me information, including Standard Occupational Classification titles and wages for entry-level and experienced positions specific to chemical manufacturing," Jones said. "This is the first time I've gotten this type of information from the state because I normally go through a third party. This really helps me because there aren't a lot of third parties doing wage survey information for chemical manufacturing in the Coastal Bend area."

Informative and detailed labor market statistics are collected through the Labor Market and Career Information (LMCI) department of the Texas Workforce Commission (TWC). The OES program conducts an annual anonymous survey of Texas employers. A sample of establishments are asked to provide occupational titles and corresponding wages for their current roster of employees for a given payroll period. Under the guidance of the U.S. Department of Labor, Bureau of Labor Statistics, estimates are produced for Texas and each of the metropolitan statistical areas.

"OES data is extremely helpful when it comes to workforce and economic development," said TWC LMCI Director Doyle Fuchs. "This information helps employers stay competitive with wages in their respective area. In addition, it also helps guidance counselors and city planners determine industry occupation and workforce trends in

their community and region."

Ken Treviño, president and CEO of Coastal Bend, echoes Fuchs' statement and understands the importance OES data plays for businesses looking to move to the region.

"We work in tandem with the Corpus Christi Regional Economic Development Corp. to provide as much information as we can about the area," Treviño said. "If a company is considering coming to the Coastal Bend, workforce is their number one issue. They always want to see wage surveys."

Fuchs said TWC is doing more outreach to Texas businesses to let them know that this labor market information is out there at no charge for their use. It is also important that businesses understand that if they want to continue having the most accurate statistics, then they should fill out the survey.

"After knowing how the information is obtained, I would be more likely to fill out this survey because I would want my peers to have something useful to show what the local labor market is doing," Jones said.

Fuchs said that if any business receives the OES survey in the mail and needs help filling it out, LMCI is there to help.

"We will accept the OES information in

almost any way that you want to send it," Fuchs said. "You can mail the form back, scan and email it, fax it or send us a spreadsheet. You can even call us and we will take the information over the phone. All we need are the job titles and wages for each one along with the business name or company number. No employee names or personal information is requested and all the information reported to us is strictly confidential."

Businesses can send their spreadsheets to oestexas@idcf.bls.gov or call 800-252-3616 for further information.

To view the latest results of data collection on hundreds of occupations throughout the state, visit www.texaswages.com. ■

**OCCUPATIONAL
EMPLOYMENT
REPORT
(uuuuuu)**

In Cooperation with the
U.S. Department of Labor
Form Approved O.M.B. No. 1220-0042
Rev. Aug. 2013

What this report is about: This form asks for information about the occupations and wage ranges of the employees described in Item 3 below. Please complete Items 1 through 5 on this page. Next, please provide the information requested for the employees who worked during or received pay for the pay period that included the reference date in Item 3, printed directly above your establishment name. The instructions on page 2 explain how to provide the information. Please see our website at <http://www.bls.gov/OES> for more information on the OES Program, including a display of national, state and metropolitan area employment and wage estimates by occupation.

1 Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?

Operating: Go to item 2.

Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided.

Permanently out of business as of ____/____/____:

Return the form to the address at the top.

Sold or merged: Enter the new name and address in the box to the right, then go to item 2.

New Name: _____

New Address: _____

2 Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services in the lower box and continue with the rest of the report.

3 This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections in the lower box.

4 How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3?

Enter the number here:

Do all employees reported above work at one location?

Yes

No. Enter number of locations:

Include

- Full or part-time paid workers
- Workers on paid leave
- Workers assigned temporarily to other units
- Incorporated firms - paid owners, officers, and staff

Do Not Include

- Contractors and temporary agency employees not on your payroll
- Unpaid family workers
- Workers on unpaid leave
- Owners, proprietors, and partners of unincorporated firms
- Workers not covered by unemployment insurance

5 Please tell us who to contact if we have questions about your data.

Name: _____

Title: _____

Phone: (____) _____ Ext. _____ Date: _____

E-mail address: _____

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1

If you receive a form that looks like the one above, please complete it and return it to the LMCI department promptly. Photo courtesy of U.S. Department of Labor

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Entrepreneurs gain solid footing through Central Texas Business Resource Center

By Linda Angel

Special Contributor

Workforce Solutions of Central Texas

During the recent recession, the U.S. Department of Labor encouraged entrepreneurship as a way to stabilize the economy and put people back to work, and leaders in Central Texas agreed. They knew that many of the veterans in the region's extensive military population often expressed interest in opening their own businesses. The leaders recognized that the Central Texas Business Resource Center would help accomplish the goals sought by the Labor Department.

However, local leaders also knew that entrepreneurship would lead to failure if future businesspersons were not prepared and supported with the necessary resources. New business owners need a strong business foundation, financing, marketing, implementation strategies and market-driven, quality products.

In 2002, in an effort to support local job seekers' desires to become entrepreneurs, Workforce Solutions of Central Texas (Central Texas), Central Texas College, and the Greater Killeen Chamber of Commerce formed a partnership to create the Central Texas Business Resource Center (BRC).

Over the years, the BRC has become better known and its services are highly regarded. In fact, it has been so successful that the partners have continued to provide

financial support and smaller surrounding cities have begun hosting BRC workshops in their communities.

In 2014, Central Texas earned the Service to Workers Award at the Texas Workforce Conference in recognition of their role with the BRC.

The partnership was more than just a verbal agreement. Each member of the group financially supported BRC. Because of the partners resources, high-quality business counseling, training, and assistance to new entrepreneurs and existing business owners are provided at little or no cost.

In addition to cash contributions, each partner brings unique assets to the table. For example, Central Texas provides space for BRC at the Workforce Center in Killeen. The co-location and integrated service structure facilitates services to job seekers who are interested in starting a new business. Physical proximity promotes efficient communication and referral between workforce specialists and BRC staff. The location also gives job seekers access to a full range of services such as childcare and transportation all in one location.

This year the BRC hosted its Eighth Annual Fort Hood Region Government Vendor Conference and Expo which provided 200 local entrepreneurs with the opportunity to interact with bankers, marketers, lawyers, accountants, insurance agents and many other

resources necessary to start or grow their businesses. "We have conference sessions throughout the day and it's basically an opportunity for people to come and learn how to do business with the government including local, state and federal agencies," said Marcus Carr, BRC director. "Prime contractors are set up in the expo area to basically meet with independent workers and learn what their companies do. The goal is to figure out if they can do business together."

The extensive range of

workforce services, combined with BRC's entrepreneurial business offerings, results in better service and increased options and opportunities for local job seekers. Since its inception, BRC has grown in scope and service structure. Between July 2013 and June 2014, BRC assisted 1,150 individuals, provided small business counseling for 508 people and conducted 87 workshops and events which were attended by 761 individuals, about 75 percent of those served were veterans. ■



Marcus Carr, director of the Business Resource Center is interviewed at the Eighth Annual Fort Hood Region Government Vendor Conference and Expo, which is hosted by the Central Texas Business Resource Center. Photo courtesy of Workforce Solutions of Central Texas

San Jacinto College builds Maritime Technology and Training Center

According to the Port of Houston, Texas has one million jobs related to marine cargo activity within the Port of Houston as well as private terminals.

Aware that the maritime industry is continuing to grow, San Jacinto College is building a 45,000-square-foot Maritime Technology and Training Center at 3700 Old Highway 146 in La Porte.

The college recently broke ground on the new facility, and expects to be open next year.

Since 2010, San Jacinto College has awarded about 3,200 U.S. Coast Guard-required certifications and developed Texas' first associate degree maritime transportation program.

Students will be able to earn certificate and associate degrees, and incumbent worker maritime training.

The new center will also offer U.S. Coast Guard required deck and engineering coursework to prepare mariners to work on commercial vessels in jobs ranging from a deckhand on a towboat to the captain of an oil tanker.

Once it's completed in 2016, the 14-foot-high training center will have 15 classrooms and engineering simulators to train maritime engineers to handle hydraulic, electric, pump control, motor control, heating and air conditioning and refrigeration jobs.

Texas Wide Open For Veterans demonstrations across the Lone Star State

The Texas Workforce Commission (TWC) held demonstrations of the newly-launched TexasWideOpenForVeterans.com website in active-duty military areas to encourage transitioning service members to make Texas their civilian home. Events took place at Alamo Colleges in San Antonio and at El Paso Community College in El Paso,

known for having one of the largest U.S. Army military installations. Representatives from TWC, the Texas Veterans Commission (TVC), military and community leaders discussed the many opportunities Texas has to offer those who choose to live, work and play in the Lone Star state.

TexasWideOpenForVeterans.com provides information for veterans about how to connect with jobs and employers in Texas, specialized training and education programs, and access to a vast array of information about housing and recreational opportunities in Texas. The website is a joint collaboration by TWC, TVC and Texas.gov.



TWC Commissioner Representing Employers Hope Andrade addresses the El Paso media about the TWC veterans website TexasWideOpenForVeterans.com. Photo courtesy of Workforce Solutions Borderplex



TWC Commissioner Representing Employers Hope Andrade discusses the advantages and opportunities available for veterans on the TexasWideOpenForVeterans.com website at a demonstration in San Antonio. The website provides information for veterans about how to connect with jobs and employers in Texas, specialized training and education programs, and access to a vast array of information about housing and recreational opportunities in Texas. Photo by Brenda Brantley

Texas Star Award Winners

The Texas Star Award recognizes TWC employees who perform above and beyond at promoting agency systems and solutions and provide outstanding customer service and support. The following distinguished professionals received the Star Award for the Winter quarter.



**Group Winner –
Quarterly Census of Employment and Wages (QCEW) Unit,
LMCI Dept.**

Richard Adame, Cynthia F. Brewer, Honor G. Byrd, Katherine DeLaRosa-Duran, Terry D. Dittberner, Lisa R. Dunn, Nathan S. Jones, Monica E. Moguel, Mariana Vega and Stanley W. Whiting.



**Group Winner –
McAllen Tele-Center Technical Group**

Juan J. (JJ) Gonzalez, Jose Carlos Herrera, Francisco (Cisco) Hernandez and Fernando Martinez.



**Individual Winner –
Information Technology**

Blanca Flores-Arizpe

Photos by Amy Kincheloe

Workforce Solutions Upper Rio Grande becomes Workforce Solutions Borderplex

Workforce Solutions Upper Rio Grande, the local workforce development board representing Brewster, Culberson, El Paso, Hudspeth, Jeff Davis, and Presidio counties, is now Workforce Solutions Borderplex (Borderplex).

Borderplex is one of 28 workforce development boards across Texas that provides services to job seekers and employers. The new name is more

unique to the service region along the U.S.-Mexico border.

Borderplex is known for its innovative approaches in making a difference for employers and job seekers with customer-focused initiatives. Several inventive programs established by Borderplex are STEM (Science, Technology, Engineering and Mathematics) Fiesta, which is a unique, multidimensional event for high school and middle school students in the region to help increase their awareness of opportunities in STEM education and careers; and Breaking Barriers, which helps place youth with disabilities into summer jobs.

Borderplex has also developed a Targeted Industry Hiring Fair program with a distinctive orientation for job seekers called Ticket to Success. Assistance is provided to families at local crisis centers with Survivors at Work. And, seasonal farm workers can receive assistance with employment and educational services at Sin Fronteras in El Paso ■





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www.workforcesolutionscb.org

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www.hotworkforce.com

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www.workforcesolutionsrca.com

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www.workforcesolutionsalamo.org

Concho Valley
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www.cvworkforce.org

Lower Rio Grande Valley
956-928-5000
www.wfsolutions.org

Southeast Texas
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www.setworks.org

Borderplex
915-887-2600
www.borderplexjobs.com

Greater Dallas
214-290-1000
www.wfsdallas.com

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830-591-0141
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The Texas Workforce Commission, in partnership with 28 local workforce development boards, forms Texas Workforce Solutions.

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