

Texas Workforce Press Release

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Chevron Phillips Chemical Honored at Texas Workforce Conference

AUSTIN – Chevron Phillips Chemical Company (Chevron Phillips Chemical) was named the Employer of the Year at the Texas Workforce Commission’s (TWC) 19th Annual Texas Workforce Conference held Nov. 18-20 in Dallas. Chevron Phillips Chemical was nominated by the Workforce Solutions Gulf Coast and chosen as the Employer of the Year from among five exemplary finalists, and out of 26 private-sector employers. All nominees were recognized for contributions to their community’s workforce through innovation and collaboration their local Workforce Solutions network partner.



On Nov. 19, Chevron Phillips Chemical was named Texas Workforce Solutions 2015 Employer of the Year at the Texas Workforce Conference. Pictured from left: Chevron Phillips Chemical Talent Acquisition Manager Kip Welch; TWC Commissioner Representing Employers Ruth R. Hughs; Chevron Phillips Chemical Human Resources Manager-Baytown Julie Fleet; Chevron Phillips Chemical Training and Development Superintendent-Baytown Roy Watson; Chevron Phillips Chemical Community Relations Representative-Baytown Heather Betancourt; Chevron Phillips Chemical Vice President of Human Resources Greg Wagner; TWC Chairman and Commissioner Representing the Public Andres Alcantar; TWC Commissioner Representing Labor Ronny Congleton.

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Headquartered in The Woodlands, Chevron Phillips Chemical Company LP (Chevron Phillips Chemical) has eight manufacturing facilities and one research and technology center in Texas. Chevron Phillips Chemical is building its \$6 billion U.S. Gulf Coast Petrochemicals Project, which will support 10,000 temporary construction and engineering jobs and 400 long-term jobs in Baytown and Old Ocean.

“Through its innovative partnership with local schools and Workforce Solutions, the Chevron Phillips Chemical Company’s powerful, local approach to workforce development supports a highly skilled workforce while creating jobs for their region,” said TWC Chairman Andres Alcantar. “I commend Chevron Phillips Chemical for its leadership and contributions to the Texas economy. I extend my sincere congratulations.”

In response to workforce demands spurred by expansion, Chevron Phillips Chemical has made tremendous contributions to workforce development through scholarships, mentorships and internships offered to students of Lee College. The company donated \$75,000 to Lee College in Baytown to begin a workforce development scholarship program for students pursuing a two-year degree in Process Technology, Instrumentation Technology or Electrical Technology. The program recently extended to additional community colleges and dual-credit enrolled high school students in East Harris, Chambers, Liberty, Brazoria and Jefferson counties.

“I congratulate Chevron Phillips Chemical for their approach to workforce development and the creation of quality local jobs to meet industry needs,” said Commissioner Representing Labor Ronny Congleton.

Together with its 50 percent owner, Phillips 66, Chevron Phillips Chemical with Sweeny ISD developed a petrochemical academy in Brazoria County in 2014. With an initial combined contribution of \$1.6 million, the educational academy allows high school students to take dual-credit technical college-level courses while attending high school.

Chevron Phillips Chemical also donated \$50,000 in 2014 and in 2015 to sponsor a Junior Achievement Inspire event, a series of all-day career education assemblies. The event is attended by nearly 19,000 eighth-grade students in the Greater Houston area.

“Congratulations to Chevron Phillips Chemical for its tremendous contribution to the local workforce,” said Commissioner Representing Employers Ruth R. Hughs. “The collaboration of Chevron Phillips Chemical and local partners exemplifies how employers can make a positive and long lasting impact in their communities.”

“It is an honor for Chevron Phillips Chemical to be recognized as the 2015 Texas Workforce Solutions Employer of the Year. Workforce Solutions is a valuable partner who helps us get the message out that there are excellent career opportunities in the chemical industry,” said Chevron Phillips Chemical Vice President of Human Resources Greg Wagner.

Additionally, four other exemplary employer finalists for Texas Workforce Solutions Employer of the Year included:

- **Campbell Soup Supply Company** (Campbell) was nominated by Workforce Solutions Northeast Texas (Northeast Texas). Campbell collaborates directly with Northeast Texas through recruitment, job postings, job fair participation, annual industry tours and Skills Development Fund grants. Campbell is more than just a major employer of the Paris community; it encourages volunteerism, growth, and support of the local community through hundreds of volunteer hours and thousands of dollars in donations to local charities.

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- **Embassy Suites by Hilton San Marcos Hotel, Spa & Conference Center** (Embassy Suites) was nominated by Workforce Rural Capital Area (Rural Capital Area). From partnerships with local school districts that have spawned the development of curriculum and internship opportunities for students, to a strategic partnership with Rural Capital Area that has doubled and tripled job fair participation by employers and job seekers, respectively, Embassy Suites is providing career solutions today while developing tomorrow's workforce.
- **Lockheed Martin Lufkin Operations** (Lockheed Martin) was nominated by Workforce Solutions Deep East Texas (Deep East Texas). Lockheed Martin provides specialized training and career advancement opportunities to its 250 employees, including tuition reimbursement and mentoring. Working with local community colleges and universities, volunteers actively participate in science, technology, engineering and math (STEM) outreach by supporting high school and college career fairs and offering STEM presentations to science and engineering departments.
- **Providence Healthcare Network** (Providence) was nominated by Workforce Solutions for the Heart of Texas (Heart of Texas). Providence Healthcare Network (Providence) delivers health care to Central Texans through a compassionate and innovative medical system of 2,397 employees. Providence's passion and innovative leadership in the Waco community goes beyond job growth and skills training in the health care arena. Additionally, Providence partners with and participates in numerous nonprofit activities in the Waco-area.

Each of the 28 local workforce development boards recognized a Local Employer of Excellence at the conference. The award honors an employer that is actively involved with Texas Workforce Solutions and has made a positive impact on employers, workers and the community.

Awards also were granted to local workforce development boards that provided outstanding services to Texas employers, workers, job-seekers and local communities. Additionally, monetary awards were given to the boards that were recognized for outstanding performance. Monetary awards will be used to enhance board service programs during the next year.

The primary goal of TWC and the workforce boards is to respond to the needs of Texas employers through locally-designed, market-driven workforce development initiatives and services. All employers, workers and job seekers are eligible to take advantage of these services.

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