

Board Oversight Capacity—BCY 2023

TWC Rule §802.67. Commission Evaluation of Board Oversight Capacity

Workforce Solutions Cameron Score Card

The Texas Workforce Commission's annual evaluation of each Board's oversight capacity. Boards are assigned a rating of Meets Standards or Below Standards for each of the following six categories.

Develop, maintain, and upgrade comprehensive fiscal management systems

Meets

- √ Does the Board have fiscal management systems in place that include appropriate fiscal controls?
- √ * Does the Board, during its regularly scheduled meetings, include a quarterly review of the financial status of the Board and its service providers for all funding sources it administers?
- √ Have single audits been free of material weaknesses?

Hire, train, and retain qualified staff to carry out the Board's oversight activities

Meets

- √ Has the Board been certified?
- √ * Has the Board hired or retained qualified staff (Executive Director, Chief Financial Officer, Program Director, Contract Management Staff, Monitoring staff) to oversee contractors?

Select and oversee local contractors to improve the delivery of workforce services

Meets

- √ Does the Board have an effective formal procurement process, and has the Board been following this process?
- √ Does the Board have a certified monitoring function in place to oversee contractors?
- √ The Board has no disallowed costs exceeding one percent of allocation (non-self-reported).
- √ The Board has no disallowed costs exceeding one percent which resulted in repaying funds.

Oversee and improve the operations of Workforce Solutions Offices in the Board's service area

Meets

- √ Does the Board have certified Workforce Solutions Offices?
- √ * Can the Board provide documentation demonstrating that it has policies in place to address service improvement, such as the initiation of performance improvement or service improvement plans when performance issues are identified with a local contractor?

- √ * Has the Board applied its service improvement policy when necessary?

Manage the contractors' performance across multiple Board programs

Meets

- √ Did the Board meet target on at least 80 percent of its contracted performance measures?
- √ Is the Board within 35 percent of target on all contracted performance measures?
- √ * Does the Board hold performance oversight meetings, do performance reviews, or, during its regularly scheduled meetings, include a review of its status on contracted performance measures at least four times throughout the year?

Identify and resolve long-standing or severe Board oversight problems and workforce service provider performance issues

Meets

- √ The Board did not miss target on the same performance measure two years in a row.
- √ The Board does not have any unresolved material weaknesses discovered through a single audit.
- √ The Board has not been placed on an Intent to Sanction or a Sanction.

Cameron County Community Impact Statement

A written statement from each Board summarizing its impact on and relationship with the local community and economy. Specify how the Board’s efforts demonstrate and contribute to an effective workforce system by engaging employers, helping workers find jobs, and ensuring good fiscal stewardship.

Workforce Solutions Cameron has developed strategic partnerships with community stakeholders in an effort to ensure economic prosperity for our region. Our region’s growth in middle skills occupations stems from the establishment of the SpaceX launch facility, new Rio Grande LNG terminals at the Port of Brownsville, and SATA, USA Manufacturing facility. Growth and training will be needed for the anticipated construction of LNG processing and export facilities at the Port of Brownsville, and a new LNG-fueled ship building contract at Keppel AmFEL. Workforce Solutions Cameron continues to collaborate with the EDCs, Chambers of Commerce, ISDs, CBOs, colleges, training providers, and employers to seek viable solutions to providing a skilled workforce for this anticipated growth. Workforce Solutions Cameron continues to analyze job seeker data and identify potential shortfalls and training opportunities in meeting this need. EDCs, training providers, and ISDs are collaborating more closely with WFS Cameron on programming decisions based upon our LMCI data and our knowledge of new industries to the area. Our fiscal stewardship is demonstrated by the clean audits that we have received over the past several years from our external auditors. TWC Monitoring for 2021-22 program year resulted in a declaration of “no findings” for the WFS Cameron operations. Monitoring for FY 2022-23 was completed in June of 2023, and a final report has been issued with a couple of findings that are being addressed.

WFS Cameron has also been successful in garnering a \$600 Tri-Agency Convener grant, and a \$2M DOL grant—both of which concern building viable career pathways for our senior graduates in the targeted industries of Manufacturing, Healthcare, and Construction.

√ = Meets Standard

X = Below Standard

* = Board Attestation